

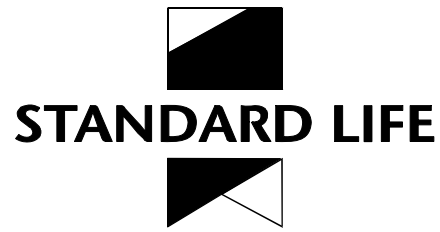


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THE STANDARD LIFE ASSURANCE COMPANY OF CANADA

Your Group Insurance Benefits

Red Deer Catholic Regional Division No. 39

Support Staff

Policy
15090

Effective Date
January 1, 2005

Modification Date:
November 1, 2007

Your Group Insurance Benefits

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Basic Accidental Death & Dismemberment Insurance
- Underwritten by AXA Assurances Inc. – Policy No 9222326

Summary Of Group Insurance Benefits

1 - Eligibility Period

A- Present Employees

None

B- Future Employees

30 days of continuous employment

2 - Participant's Life Insurance Benefit

A- Definition Of Disability

Own occupation during the elimination period of the Long Term Disability Income Benefit and during the first 24 months of disability immediately following such period and any occupation afterwards

B- Sum Insured

2 times the annual income
Rounded to the next \$1,000 if not already a multiple thereof

C- Maximum Amount Of Insurance

\$400,000 if the participant is less than 65
\$200,000 if the participant is 65 but less than 70

D- Reduction Of Sum Insured

50% at age 65

E- Termination Of Benefit

At the earlier of the participant's retirement or attainment of age 70

3 - Basic Accidental Death & Dismemberment Insurance

(underwritten by AXA Assurances Inc. – Policy No 9222326)

AD & D principal sum matches that for Participant's Life Insurance

Summary Of Group Insurance Benefits

4 - Participant's Optional Life Insurance Benefit

A- Sum Insured

Per unit of \$10,000
Maximum of \$300,000

B- Evidence Of Insurability

Required in all cases

C- Termination Of Benefit

At the earlier of the participant's retirement or attainment of age 65

5 - Spouse's Optional Life Insurance Benefit

A- Sum Insured

Per unit of \$10,000
Maximum of \$300,000

B- Evidence Of Insurability

Required in all cases

C- Termination Of Benefit

At the earlier of the participant's retirement or attainment of age 65

6 - Long Term Disability Income Benefit

A- Definition Of Disability

Own occupation during the elimination period and during the first 24 months of disability immediately following such period and any occupation afterwards

B- Monthly Benefit

1) Benefit Amount

70% of monthly income
Benefit amounts are rounded to the next highest dollar

2) Maximum Benefit

\$7,000

3) Overall Maximum

Shall be limited to 85% of the gross monthly income determined at the beginning of the disability

4) Taxability Of Benefits

Benefits are taxable

Summary Of Group Insurance Benefits

C- Elimination Period

105 days

D- Maximum Benefit Period

Participant's attainment of age 65

E- Termination Of Benefit

At the earlier of the participant's retirement or attainment of age 65

7 - Health Benefit

(Standard Life Acts As The Administrator Of The Present Benefit)

A- Deductible, Unless Otherwise Specified

None

B- Reimbursement, Unless Otherwise Specified

100%

C- Maximum Amount For Expenses Incurred In Canada

Unlimited maximum

The maximum reimbursed amount for all expenses incurred in Canada excludes medical and surgical expenses incurred out of province, but in Canada, in case of emergency

D- Duration Of Stay Outside Canada, Unless Otherwise Specified

6 months

E- Hospitalization

1) Hospitalization In Canada

Semi-private room without limit as to the number of days

No deductible

Reimbursed at 100 %

2) Hospitalization Outside Canada In Case Of Emergency

Semi-private room without limit as to the number of days

The maximum specified in article "Medical And Surgical Care Outside Canada And Out Of Province In Case Of Emergency" includes expenses for hospitalization outside Canada in case of emergency

Reimbursed at 100%

F- Medical And Surgical Care Outside Canada And Out Of Province In Case Of Emergency

Maximum of \$5,000,000 per calendar year, including expenses for hospitalization outside Canada

Summary Of Group Insurance Benefits

For a participant who is on leave of absence, the maximum amount is \$50,000 for a stay abroad that must not exceed 3 months; for a participant who is not actively at work due to a lay-off, strike or lock-out for a period exceeding 3 months, the maximum amount as of the end of such period is \$50,000 per insured person for a stay abroad that must not exceed 3 months.

Reimbursed at 100%

***G- Hospitalization And Medical And Surgical Care Outside Canada
On Referral***

Reimbursable maximum of \$100,000 per calendar year

Reimbursed at 100%

***H- Rehabilitation Institution, Convalescent Home Or Chronic Care
Institution***

Reimbursable maximum of \$20 per day, up to a maximum of 180 days

I- Nursing Services

1) Eligible Expenses

Registered, certified or licensed nurse or

Registered, certified or licensed nursing assistant

2) Maximum

Combined reimbursable maximum of 4,000 hours per calendar year

J- Mid-Wifery Services

1) Eligible Expenses

Registered mid-wife

2) Maximum

Reimbursable maximum of \$40 per hour up to a reimbursable maximum of \$700 per pregnancy

K- Professional Services

1) Acupuncturist

Reimbursable maximum of \$40 per visit, up to a reimbursable maximum of \$700 per calendar year

Without prescription

2) Chiropractor

Reimbursable maximum of \$40 per visit, up to a reimbursable maximum of \$700 per calendar year

Reimbursable maximum of \$50 per calendar year for x-ray examinations

Without prescription

Summary Of Group Insurance Benefits

3) Masseur

Reimbursable maximum of \$50 per visit, up to a reimbursable maximum of \$400 per calendar year

Without prescription

4) Naturopath

Reimbursable maximum of \$20 per visit, up to a reimbursable maximum of \$200 per calendar year

Without prescription

5) Speech Therapist

Reimbursable maximum of \$700 per calendar year

Without prescription

6) Osteopath

Reimbursable maximum of \$700 per calendar year

Without prescription

7) Physiotherapist

Reimbursable maximum of \$40 per visit, up to a reimbursable maximum of \$700 per calendar year

Without prescription

8) Podiatrist

Reimbursable maximum of \$40 per visit, up to a reimbursable maximum of \$700 per calendar year

Without prescription

9) Chiropodist

Reimbursable maximum of \$40 per visit, up to a reimbursable maximum of \$700 per calendar year

Without prescription

10) Psychologist And Master Of Social Work

Reimbursable maximum of \$100 for the 1st hour plus \$27 for each additional 1/2 hour, up to a combined reimbursable maximum of \$1,200 per calendar year

Without prescription

L- Laboratory Analysis And X-Rays

Unlimited maximum

M- Eye Examination

Reimbursable maximum of \$50 per each consecutive 24-month period

No deductible

Reimbursed at 100%

Summary Of Group Insurance Benefits

N- Medical Supplies

1) Elastic Support Stockings including Surgical Sleeves

Reimbursable maximum of \$300 per calendar year, limited to a maximum of 4 pairs per calendar year

2) Orthopaedic Shoes, Corrective Devices Added To Ordinary Shoes And Podiatric Orthotics

Orthopaedic Shoes and Corrective Devices Added to Ordinary Shoes: Reimbursable maximum of \$500 per calendar year

Foot Orthotics: Maximum of 2 pairs, up to a reimbursable maximum of \$200 per calendar year

3) Hearing Aids

Reimbursable maximum of \$3,000 per each consecutive 36-month period.

If required as a result of accident, reimbursable lifetime maximum of \$3,000

4) Wigs

Reimbursable maximum of \$300 per calendar year

5) Breast Prostheses

Reimbursable maximum of \$400 per prosthesis, per calendar year

6) Surgical Brassieres

Maximum of 2 per calendar year

7) Intra-Uterine Contraceptive Devices

Maximum of 1 per each consecutive 24-month period

8) Stump Socks

Maximum of 5 per calendar year

9) Aerochambers

Reimbursable maximum of \$440 per aerochamber

10) Allergy Testing Material

Reimbursable maximum of \$40 per test

11) Nebulizers And Sleep Apnea Monitors

Combined reimbursable maximum of \$2,500 per each consecutive 5-year period

12) Digital Blood Pressure Monitors

Reimbursable maximum of \$150 per each consecutive 3-year period

13) Intravenous Supplies

Reimbursable maximum of \$150 per calendar year

14) Wheelchair or Scooter

Lifetime reimbursable maximum of \$6,000

Summary Of Group Insurance Benefits

15) Ultra Violet Lights

One time purchase up to a lifetime reimbursable maximum of \$300

16) Phototherapy Lights/SAD

Lifetime reimbursable maximum of \$300

17) Physical Rehabilitation Equipment

Lifetime reimbursable maximum of \$300

18) Oxygen, Plasma and Blood Transfusions

Reimbursable maximum of \$1,000 per calendar year

19) Casts, Crutches and Canes

Reimbursable maximum of \$40 per incident

20) Hospital Beds

Lifetime reimbursable maximum of \$2,000

21) Braces including Supporting Device or Appliance

Reimbursable maximum of \$500 per brace, with 1 replacement per each consecutive two year period, including repairs

22) Diabetics Supplies

Reimbursable maximum of \$2,500 per calendar year

23) Insulin Pumps

Reimbursable maximum of \$2,500 per each consecutive 5 year period.

24) Dental Care Required As A Result Of Accidental Injury

Lifetime reimbursable maximum of \$1,000 per tooth

O- Termination Of Benefit

At the earlier of the participant's retirement or attainment of age 70

***8 - Prescribed Drug Benefit,
Emergis Plan 80 G***

(Standard Life Acts As The Administrator Of The Present Benefit)

A- Deductible

None

B- Reimbursement

100% of the ingredient cost

100% of the dispensing fee, up to a reimbursable maximum of \$8.50

C- Drugs To Treat Erectile Dysfunction

Maximum of \$800 per calendar year

Summary Of Group Insurance Benefits

D- Sclerosant Injections

Maximum of \$20 per visit

E- Fertility Enhancers

Maximum of \$800 per calendar year

F- Smoking Cessation Products

Lifetime maximum of \$500

G- Termination Of Benefit

At the earlier of the participant's retirement or attainment of age 70

9 - Travel Assistance Plus Benefit

A- Coverage

This benefit provides assistance in case of emergency outside the insured person's province of residence

B- Duration Of Stay Outside The Province Of Residence

6 months

C- Reimbursement

100 %

D- Termination Of Benefit

At the earlier of the participant's retirement or attainment of age 70

10 - Dental Care Benefit

(Standard Life Acts As The Administrator Of The Present Benefit)

A- Eligible Expenses

Preventive treatments

Basic treatments

Major treatments

Orthodontic treatments

B- Frequency Of Treatments

Oral examination, once every 9 months

Recall oral examination, once every 9 months

Prophylaxis, once every 9 months

Preventive recall packages, once every 9 months

Summary Of Group Insurance Benefits

Replacement of prostheses, if the prosthesis is at least 5 years old and can no longer be used

C- Treatment Plan

A treatment plan must be submitted to the administrator when the total cost of a treatment is expected to exceed \$500

D- Deductible

1) Preventive treatments -Basic treatments -Major treatments -Orthodontic treatments -

No deductible

E- Reimbursement

100% for preventive treatments

100% for basic treatments

50% for major treatments (including Dental Implants)

50% for orthodontic treatments, except for oral examinations which are reimbursed at 100%

F- Maximum Amount Reimbursed

1) Preventive treatments -Basic treatments -Major treatments -

\$2,500 per calendar year

NOTE: Dental Implants are included in the overall maximum, up to a maximum of \$825 per tooth

2) Orthodontic treatments -

\$3,000 lifetime

3) Late Application For Preventive - Basic - Major Treatments

\$250 during the first 12 months of coverage for any person becoming covered more than 31 days following the eligibility date

4) Late Application For Orthodontic Treatments

\$250 during the first 36 months of coverage for any person becoming covered more than 31 days following the eligibility date

G- Fee Schedule

1) Expenses Incurred In Canada

Expenses incurred are reimbursed according to the current fee schedule for general practitioners of the province where treatment is given

2) Expenses Incurred Outside Canada

Expenses incurred are reimbursed according to the current fee schedule for general practitioners of the province of residence

Summary Of Group Insurance Benefits

H- Termination Of Benefit

At the earlier of the participant's retirement or attainment of age 70

11 - Additional Information

Retiree Benefit Package – Voluntary coverage is available for retired employees who are at least 55 years of age and employed by the Board for at least ten years. Please contact the benefit administrator at RDCRD No. 39 for further information.

Your Group Insurance Benefits

1. General Provisions — Definitions

For the purposes of this booklet, the masculine pronoun and adjective include the feminine, unless a different meaning is plainly to be taken from the context.

All words have their usual meaning, unless a special meaning is indicated.

1.1. Accidental Injury

Any bodily lesion, sustained while your insurance is in force, directly and solely due to an external, sudden, violent and unintentional cause, independent of any illness and requiring within 30 days of the event the care of a physician or an appropriate specialist.

1.2. Actively At Work

The status of a participant who is physically and mentally capable of doing each and every personal job-related work function and who is actually working full-time and in a permanent manner on the basis of a minimum twenty hour workweek at the policyholder's place of business or at any other place designated for the performance of a specific job-related task.

1.3. Dependents

Your spouse or your children, whether taken individually or collectively. If dependents are insured under this policy, the words spouse and child have the following meanings.

1.3.1. Spouse

Please contact your employer to obtain details concerning who is eligible to be covered as your spouse.

1.3.2. Child

A single, legitimate, natural or adopted child who depends on you for livelihood and who meets at least one of the following conditions:

1. He is under 21 years of age.
2. He is under 25 years of age and attending an educational institution on a full-time basis.
3. He became totally and permanently disabled while still considered to be a dependent under 1. or 2. above.

Your Group Insurance Benefits**1.4. Elimination Period**

The continuous period during which you must be absent due to disability before you can begin to receive monthly disability income in respect of subsequent months.

1.5. Employee

A person actively working in a permanent manner on full-time basis for the employer and receiving regular income for services rendered.

1.6. Illness, Disease, Sickness

Any pathological condition resulting from a deviation of health requiring both regular and continuous medical care actually given by a physician or an appropriate specialist and an appropriate therapy, considered satisfactory by the insurer.

1.7. Income

Your remuneration as declared by your employer to the insurer.

1.8. Physician

A person duly authorized by a provincial law to practice medicine and who is a member in good standing of a professional medical body.

1.9. Specialist

A physician practicing a specialty of medicine for which he is certified by the Royal College of Physicians and Surgeons of Canada or by the Corporation professionnelle des médecins du Québec, or both.

Your Group Insurance Benefits**2. General Provisions — Insurance****2.1. Employee Eligibility**

You must complete an application form supplied by your employer for yourself and your dependents, if any.

You become eligible for insurance on the date that you have satisfied the eligibility period specified in the Summary of Benefits.

2.2. Dependents Eligibility

Your dependents become eligible for insurance at the later of the following dates:

1. The day on which you become eligible.
2. The day on which you have a dependent for the first time.

If your application is received by your employer more than 31 days after your eligibility date, you must provide evidence of your insurability, at no expense to the insurer.

2.3. Effective Date Of Insurance

Your insurance and your dependents' insurance, if any, become effective on one of the following dates:

1. Your eligibility date, if your application card is received by your employer on or prior to that date.
2. Your eligibility date, if your application card is received by your employer within 31 days after such date.
3. The date on which the insurer accepts your required evidence of insurability, in all other cases. Such evidence must be provided at no expense to the insurer.

If you were not actively at work on the date your insurance would have otherwise become effective, the insurance takes effect on the date you return to active work.

If your dependents are already insured, any person who subsequently becomes a dependent is immediately insured.

Your Group Insurance Benefits**2.4. Change in Coverage**

Your employer must immediately notify the insurer in writing, of any event likely to change your insurance coverage, on forms provided for that purpose. Such change takes effect on the actual date of the event. However, in the case of increased coverage, the change takes effect at the later of the following dates:

1. The actual date of the event, if your employer receives notice prior to that date, provided you are then actively at work.
2. The date on which your employer receives the written notice, if such receipt follows the date of the event, provided you are then actively at work.

However, if you were not actively at work on the date the change would have otherwise become effective, the change takes effect on the day you return to active work.

2.5. Termination of Insurance

Your insurance or your dependents' insurance terminates at the earliest of the following dates:

1. On the date you cease to qualify as an eligible employee.
2. On the date the benefit or contract is terminated.
3. On the last day of the period for which the premium has been paid by your employer.

The termination date for each benefit and the reduction formula for the insurance amounts are specified in the Summary of Benefits.

2.6. Claims

If you submit a claim you must provide satisfactory proof within the time limit specified hereafter. Claims must be submitted either through accepted electronic network or on the appropriate forms, which must be completed in full, dated and signed. Claims must be submitted to Standard Life's Head Office or to a designated regional office at no expense to Standard Life. Claim forms and information necessary to submit a claim are available from your Plan Administrator or from our VIP Room Web site at www.standardlife.ca.

2.6.1. Health Benefit

Claims must be received by Standard Life not later than 15 months from the date that the expense is incurred. However, if coverage for a participant is terminated, including termination of the benefit or contract, all claims must be received by Standard Life not later than 3 months following the termination date. All claims received by Standard Life following these time periods will be declined.

Your Group Insurance Benefits**2.6.2. Expenses incurred out-of-Canada under Health Benefit**

Claims for hospitalization and physician services incurred out-of-Canada should be received by Standard Life within 90 days following treatment or hospital discharge.

2.6.3. Travel Assistance (Plus)

The insured person must submit to GESA Assistance, within 5 days of an emergency, a declaration of the circumstances of the accident or sudden illness and its known or presumed causes.

2.6.4. Dental Care

Claims must be received by Standard Life not later than 15 months from the date that the expense is incurred. However, if coverage for a participant is terminated, including termination of the benefit or contract, claims must be received by Standard Life not later than 3 months following the termination date. All claims received by Standard Life following these time periods will be declined.

2.6.5. Disability

In the case of disability, the insured person must provide evidence of disability considered satisfactory by Standard Life within 90 days following the date on which he first became entitled to such benefit and thereafter, as often as Standard Life may reasonably require.

2.6.6. Life Insurance

A life insurance or accidental death claim must be submitted within the time limit prescribed by law. Standard Life reserves the right to require an autopsy, unless prohibited by law.

2.7. Beneficiary

You may designate one or several beneficiaries. You must, however, advise your employer in writing of any beneficiary designation or change of beneficiary, on forms supplied for that purpose by your employer.

If you have not designated a beneficiary, or if your beneficiary should predecease you, the benefit will be paid to your estate.

You are the beneficiary of your dependents' life insurance, if your plan covers your dependents.

Your Group Insurance Benefits

3. Participant's Life Insurance Benefit

3.1. Sum Insured

Upon death, the sum insured specified in the Summary Of Benefits will be paid to your beneficiary.

3.2. Conversion Privilege

If your life insurance coverage under this benefit is cancelled, on or prior to your 65th birthday, you may convert all or part of your insurance coverage, with the exception of the waiver of premiums provision, into an individual life insurance contract, within 31 days of such cancellation without having to provide evidence of insurability. Such a contract may be a convertible one year term insurance contract, term insurance coverage to age 65 or any individual contract which Standard Life has designated under the conversion privilege at the time the application for conversion is submitted.

The amount of insurance converted will be limited by the following:

1. If coverage is cancelled because this benefit or group contract is cancelled, the amount of the individual life insurance contract may not exceed the amount of insurance that is terminated less any amount of insurance for which you would be eligible under any other group policy within 31 days after your insurance terminates.
2. If coverage is cancelled because of termination of employment or upon retirement, the amount of the individual life insurance contract may not exceed the amount of insurance that is terminated.
3. If you do not apply for the entire amount of insurance available under the conversion privilege, the individual life insurance amount cannot be less than the minimum amount which Standard Life issues for the plan selected.
4. In all cases the amount of the individual life insurance contract cannot exceed \$200,000.

If you are entitled to convert coverage under another benefit provided under this policy, the sum of the amounts available for conversion cannot exceed \$200,000.

The individual life insurance contract becomes effective at the end of the 31 day conversion period. The premium for the individual contract is that which is then required by the insurer for the type of contract selected, taking into account the amount of insurance and the age and sex of the insured person.

Your Group Insurance Benefits**3.3. Extension Of Life Insurance Without Premium Payment**

If you terminate your employment on or prior to your 65th birthday, your life insurance is extended, without premium payment, for 31 days after the termination date.

3.4. Waiver Of Premiums**3.4.1. Definition Of Disability "Own Occupation"**

A state of complete and continuous incapacity, resulting from illness or accidental injury, which wholly prevents you from performing:

1. Each and every function of your regular employment during the period specified in the Summary Of Benefits, without regard to the availability of such occupation.

and

2. Afterwards, any remunerated function or work for which you are or may become reasonably fitted by training, education or experience.

Disability will only be recognized under 1. above if you are not receiving remuneration arising either directly or indirectly from any employment.

For disability to be acknowledged, your condition must require both regular and continuous medical care actually given by an appropriate specialist and appropriate therapy, considered satisfactory by the insurer.

3.4.2. Eligibility

If you are acknowledged disabled, you are entitled to waiver of premiums under the present benefit during your disability, provided that each of the following conditions is satisfied:

1. You are less than 65 years of age at the onset of your disability.
2. You became disabled prior to termination of your employment while insured under this benefit.
3. You have been disabled for at least the elimination period of the Long Term Disability Income Benefit at the time you submit proof of disability. Such proof, satisfactory to the insurer, must be submitted at no expense to the insurer 3 months following the expiry of the elimination period of the Long Term Disability Income Benefit.

Your Group Insurance Benefits

3.4.3. Amount Of Insurance

The amount of insurance for which waiver of premiums is granted will not be greater than that which was in force at the onset of your disability and will be subject to the same reduction and termination as if you would have been actively at work.

3.4.4. Proof Of Continuance Of Disability

You must provide the insurer with a proof of continuance of disability, as often as the insurer may reasonably require. Such proof is to be provided at no expense to the insurer.

3.4.5. Beginning Date

The waiver of premiums will begin at the earlier of the following dates.

1. The expiry date of the elimination period of the Long Term Disability Income Benefit.
2. The date which marks the 6th month following the onset of disability.

3.4.6. Termination Date

The waiver of premiums ceases at the earliest of the following dates.

1. The date on which you cease to be disabled.
2. The date on which you reach the age of 65.
3. The date on which you reach the normal retirement age under your employer's pension plan.
4. The date on which you fail to submit to an examination by the physician designated by the insurer.
5. The date on which you fail to provide any evidence of disability required by the insurer.

3.5. Living Benefit

Should you become terminally ill, an advanced death benefit, hereinafter-called Living Benefit, may be payable, subject to the terms and conditions defined below.

3.5.1. Definition Of Terminally Ill

To be considered terminally ill:

Your Group Insurance Benefits

1. You must be suffering from an illness from which death is expected within 12 months of the date the insurer receives the Living Benefit claim.

and

2. The life insurance benefit premiums must be waived in accordance with the Waiver Of Premiums clause.

3.5.2. *Physician's Statement*

The claim for a Living Benefit payment must be supported by a statement from your physician that clearly and fully states the nature of the illness and that the life expectancy is less than 12 months.

The insurer reserves the right to request further medical statements and a medical examination by a physician designated by the insurer.

The insurer reserves the right to decline the claim for a Living Benefit payment if, in the opinion of its medical advisors, the evidence submitted is not conclusive.

3.5.3. *Benefit*

The amount payable will be equal to 50% of the sum insured on the date the insurer receives the Living Benefit claim, subject to a maximum of \$50,000.

If the insurer receives the request within the 12 months preceding the date on which the sum insured is reduced, the amount payable will be reduced by the percentage specified in the Summary Of Benefits.

In all cases, the amount of the Living Benefit payable under this benefit and the Participant's Optional Life Insurance Benefit cannot exceed \$50,000.

The final death benefit payable to the beneficiary will be equal to the sum insured on the date of death less the Living Benefit paid, less the interest accrued. The interest on the Living Benefit payment will be calculated from the date of payment to the date of death, at a rate determined by Standard Life on the date of the Living Benefit payment.

3.5.4. *Exclusions*

No Living Benefit payment will be made:

1. If the insurer receives the request within the 12 months preceding the date on which the participant's life insurance terminates, such as specified in the Summary Of Benefits.
2. As a result of an accidental injury.
3. Following the termination of this benefit or policy.

Your Group Insurance Benefits**3.5.5. Beneficiary**

The beneficiary designation must be irrevocable. Furthermore, the irrevocable beneficiary must sign a statement whereby he accepts that the Living Benefit payment plus any interest, will be deducted from the sum insured on the date of death. The irrevocable beneficiary designation may be submitted with the Living Benefit request.

3.5.6. Other Considerations

The Living Benefit payment is not taxable because it is considered by Canada Customs and Revenue Agency to be part of the death benefit. Notwithstanding this, you should examine all the possible ramifications of obtaining this payment. Examples are the possible elimination or ineligibility to social programs; furthermore the amount paid becomes part of your assets and therefore your creditors could seize the amount whether you have declared bankruptcy or not.

Your Group Insurance Benefits**4. Participant's Optional Life Insurance Benefit****4.1. Sum Insured**

Upon death, the sum insured specified in the Summary Of Benefits, based on the option previously elected, if applicable, will be paid to your beneficiary.

Any change in option will be subject to approval of evidence of insurability by the insurer.

4.2. Conversion Privilege

If your life insurance coverage under this benefit is cancelled, on or prior to your 65th birthday, you may convert all or part of your insurance coverage, with the exception of the waiver of premiums provision, into an individual life insurance contract, within 31 days of such cancellation without having to provide evidence of insurability. Such a contract may be a convertible one year term insurance contract, term insurance coverage to age 65 or any individual contract which Standard Life has designated under the conversion privilege at the time the application for conversion is submitted.

The amount of insurance converted will be limited by the following:

1. If coverage is cancelled because this benefit or group contract is cancelled, the amount of the individual life insurance contract may not exceed the amount of insurance that is terminated less any amount of insurance for which you would be eligible under any other group policy within 31 days after your insurance terminates.
2. If coverage is cancelled because of termination of employment or upon retirement, the amount of the individual life insurance contract may not exceed the amount of insurance that is terminated.
3. If you do not apply for the entire amount of insurance available under the conversion privilege, the individual life insurance amount cannot be less than the minimum amount which Standard Life issues for the plan selected.
4. In all cases the amount of the individual life insurance contract cannot exceed \$200,000.

If you are entitled to convert coverage under another benefit provided under this policy, the sum of the amounts available for conversion cannot exceed \$200,000.

The individual life insurance contract becomes effective at the end of the 31 day conversion period. The premium for the individual contract is that which is then required by the insurer for the type of contract selected, taking into account the amount of insurance and the age and sex of the insured person.

Your Group Insurance Benefits

4.3. Extension Of Life Insurance Without Premium Payment

If you terminate your employment on or prior to your 65th birthday, your life insurance is extended, without premium payment, for 31 days after the termination date.

4.4. Waiver Of Premiums

If your premiums are waived under your Life Insurance Benefit you are also entitled to waiver of premiums under the present benefit.

The waiver of premiums benefit does not apply in the case of self-inflicted injury, whether you are sane or insane.

4.5. Non-Smoker Status

To be considered as a non-smoker, you must provide the insurer with a statement indicating that you have not smoked cigarettes or cigarillos during the 12 months preceding the date of signature of the application or the request for acknowledgment as a non-smoker. The insurer may require such proof whenever there is an increase in coverage or a change in classification.

If it is proved that you have made a misrepresentation, the present benefit shall be void and Standard Life will have no liability under this benefit.

4.6. Living Benefit

Should you become terminally ill, an advanced death benefit, hereinafter-called Living Benefit, may be payable, subject to the terms and conditions defined below.

4.6.1. Definition Of Terminally Ill

To be considered terminally ill:

1. You must be suffering from an illness from which death is expected within 12 months of the date the insurer receives the Living Benefit claim.

and

2. The life insurance benefit premiums must be waived in accordance with the Waiver Of Premiums clause.

4.6.2. Physician's Statement

The claim for a Living Benefit payment must be supported by a statement from your physician that clearly and fully states the nature of the illness and that the life expectancy is less than 12 months.

The insurer reserves the right to request further medical statements and a medical examination by a physician designated by the insurer.

Your Group Insurance Benefits

The insurer reserves the right to decline the claim for a Living Benefit payment if, in the opinion of its medical advisors, the evidence submitted is not conclusive.

4.6.3. Benefit

The amount payable will be equal to 50% of the sum insured on the date the insurer receives the Living Benefit claim, subject to a maximum of \$50,000.

If the insurer receives the request within the 12 months preceding the date on which the sum insured is reduced, the amount payable will be reduced by the percentage specified in the Summary Of Benefits.

In all cases, the amount of the Living Benefit payable under this benefit and the Participant's Life Insurance Benefit cannot exceed \$50,000.

The final death benefit payable to the beneficiary will be equal to the sum insured on the date of death less the Living Benefit paid, less the interest accrued. The interest on the Living Benefit payment will be calculated from the date of payment to the date of death, at a rate determined by Standard Life on the date of the Living Benefit payment.

4.6.4. Exclusions

No Living Benefit payment will be made:

1. If the insurer receives the request within the 12 months preceding the date on which the participant's optional life insurance terminates, such as specified in the Summary Of Benefits.
2. As a result of an accidental injury.
3. Following the termination of this benefit or policy.

4.6.5. Beneficiary

The beneficiary designation must be irrevocable. Furthermore, the irrevocable beneficiary must sign a statement whereby he accepts that the Living Benefit payment plus any interest, will be deducted from the sum insured on the date of death. The irrevocable beneficiary designation may be submitted with the Living Benefit request.

4.6.6. Other Considerations

The Living Benefit payment is not taxable because it is considered by Canada Customs and Revenue Agency to be part of the death benefit. Notwithstanding this, you should examine all the possible ramifications of obtaining this payment. Examples are the possible elimination or ineligibility to social programs; furthermore the amount paid becomes part of your assets and therefore your creditors could seize the amount whether you have declared bankruptcy or not.

Your Group Insurance Benefits

4.7. Exclusion

If you commit suicide, while sane or insane, less than 24 months after the beginning of your coverage under this benefit, the insurer will only refund the premiums you have paid and such refund will constitute a full discharge of the insurer's liability under this benefit.

5. Spouse's Optional Life Insurance Benefit

5.1. Sum Insured

Upon death of your insured spouse, the sum insured specified in the Summary Of Benefits, based on the option previously elected, if applicable, will be paid to you.

Any change in option will be subject to approval of evidence of insurability by the insurer.

5.2. Waiver Of Premiums

If your premiums are waived under your Life Insurance Benefit you are also entitled to waiver of premiums under the present benefit.

The waiver of premiums benefit does not apply in the case of self-inflicted injury, whether you are sane or insane.

5.3. Non-Smoker Status

To be considered as a non-smoker, you must provide the insurer with a statement indicating that your spouse has not smoked cigarettes or cigarillos during the 12 months preceding the date of signature of the application or the request for acknowledgment as a non-smoker. The insurer may require such proof whenever there is an increase in coverage or a change in classification.

If it is proved that you have made a misrepresentation, the present benefit shall be void and Standard Life will have no liability under this benefit.

5.4. Exclusion

If your spouse commits suicide, while sane or insane, less than 24 months after the beginning of his coverage under this benefit, the insurer will only refund the premiums you have paid and such refund will constitute a full discharge of the insurer's liability under this benefit.

6. Long Term Disability Income Benefit

6.1. Insuring Agreement

This benefit will provide you with a monthly income, should you become totally disabled due to illness or accidental injury.

6.2. Amount Of Income

Following the elimination period you will receive the amount of monthly income shown in the Summary of Benefits, if this benefit is in force at the time you become totally disabled and provided that your disability lasts.

If a disability occurs during the course of a maternity, paternity, adoption or parental leave, the elimination period commences on the date of the onset of disability. Payment of monthly income commences at the later of:

1. The expiry of the elimination period.
2. Your scheduled date of return to work.

The benefit is payable provided the benefit has been kept in force for the entire duration of the leave.

6.3. Definition Of Disability

6.3.1. Definition Of Disability "Own Occupation"

A state of complete and continuous incapacity, resulting from illness or accidental injury, which wholly prevents you from performing:

1. Each and every function of your regular employment during the period specified in the Summary Of Benefits, without regard to the availability of such occupation.

and

2. Afterwards, any remunerated function or work for which you are or may become reasonably fitted by training, education or experience.

Disability will only be recognized under 1. above if you are not receiving remuneration arising either directly or indirectly from any employment, except under a rehabilitation program approved by the insurer.

Your Group Insurance Benefits

For disability to be acknowledged, your condition must require both regular and continuous medical care actually given by an appropriate specialist and appropriate therapy, considered satisfactory by the insurer.

6.4. Rehabilitation Program

The insurer has the right to require that you engage in a rehabilitation program managed by the insurer, when the insurer and its medical advisors consider that the participation is reasonable and fitted. The insurer, with the consent of its medical advisors, may revise, extend or terminate the program, whenever it is considered reasonable and fitted.

When you undertake a rehabilitation program requested by the insurer, you may receive the income specified herein, for a maximum period of twenty-four months, while at the same time receiving remuneration under the rehabilitation program.

However, the sum of the remuneration under the rehabilitation program and of the monthly income under this benefit may at no time exceed the gross monthly income paid to you at the time disability began. If such sum exceeds your gross income, the monthly income under this benefit will be reduced by the amount of such excess.

If you refuse to participate in a rehabilitation program considered reasonable and fitted by the insurer and its medical advisors, the benefit payments will be terminated.

6.5. Partial Disability Program

Notwithstanding any conflicting provision under article "Rehabilitation Program", but as part of the insurer's rehabilitation program, if you meet the Definition Of Partial Disability below, you may receive the income specified herein, while at the same time receiving remuneration subject to the following conditions:

6.5.1. Definition Of Partial Disability

1. You are disabled in accordance with Article "Definition Of Disability" of this benefit, and
2. You return to gainful employment and it is considered medically reasonable and fitted by the insurer and its medical advisors, and
3. Your remuneration is more than forty percent but not more than eighty percent of your pre-disability income, based on your pre-disability work schedule but not exceeding a forty hour workweek.

6.5.2. Income

The monthly income benefit will be reduced by fifty percent of the remuneration that you will receive from your employer.

Your Group Insurance Benefits

In any case, the sum of your remuneration and of the monthly income payable under this benefit may at no time exceed eighty percent of your gross monthly income, at the time disability began. In such a case, the monthly income benefit will be reduced by the amount of such excess.

6.6. Reductions And Integration Of Benefits

The monthly income payable under this benefit will be reduced by any disability or retirement benefit which is payable or which would have been payable had you made satisfactory application under: the Canada/Québec Pension Plans excluding benefits received on behalf of your dependent children; a Workmen's/Workers' Compensation Act; a provincial auto insurance law; any other government plan.

Moreover, the amount of disability income paid by the insurer is reduced so that the sum of all income, compensation, indemnity and benefits for which you would be eligible on account of disability, from your employer, a government body, or under any group insurance or pension plan to which your employer contributes and any retirement benefit payable under Canada/Québec Pension Plans, may at no time exceed the percentage, specified in the Summary Of Benefits, of your gross monthly income determined at the onset of disability.

However, future cost of living adjustments made to amounts received from any of the above-mentioned sources will not bring about further reductions.

6.7. Waiver Of Premiums

The premium payment for this benefit is waived while you are entitled to a monthly income.

6.8. Termination Of Income

Monthly income payments cease at the earliest of the following dates:

1. The date on which the maximum benefit period specified in the Summary of Benefits expires.
2. The date on which you cease to be disabled.
3. The date on which you would refuse to commence or to continue any rehabilitation program which is reasonably considered by the insurer and its medical advisors to be appropriate.
4. The date on which you reach the age of sixty-five.
5. The date on which you reach the normal retirement age under your employer's pension plan.
6. The date of your death.

Your Group Insurance Benefits

7. The date on which you fail to submit to an examination by the physician designated by the insurer.
8. The date on which you fail to provide any evidence of disability required by the insurer.

6.9. Restrictions And Exclusions**6.9.1. Successive Periods Of Disability**

If you have returned to active work and again become disabled within six consecutive months of the first disability and if such disability results from the same cause as the previous disability or from related causes, there is considered to be a continuation of the previous disability. During the elimination period, successive periods of disability from a single cause separated by up to fifteen days will be combined.

However, if you have returned to active work and again become disabled due to an illness or accidental injury totally unrelated to the previous cause of disability, there is considered to be a new disability and a new elimination period will apply.

6.9.2. Pregnancy

Monthly income benefits are paid to you in the event of illness relating to pregnancy. However, the insurer pays no indemnity for any illness or accidental injury:

1. During a maternity or parental leave taken in accordance with provincial or federal legislation or during any maternity or parental leave taken in agreement with your employer.
2. In the course of any period during which you receive maternity or parental benefits from the Employment Insurance Program.
3. During any extension of maternity or parental leave beyond the periods specified above, if you were entitled to and requested such extension.

Maternity leave is deemed to commence on the earlier of the date you elected or the date of delivery. The elected date may also be one required by your employer, where such action is permitted by provincial or federal legislation, if your performance is affected during your pregnancy.

6.9.3. Exclusions

This benefit does not cover any disability resulting from one of the following causes:

Your Group Insurance Benefits

1. Injury or illness resulting from civil unrest, insurrection or war, whether war be declared or not, or participation in a riot.
2. Self-inflicted injury, while sane or insane.
3. Flight or attempted flight on board a plane or other aircraft if you are part of the crew or perform any function relating to the flight, or participate in the flight as a parachutist.
4. Injury or illness resulting from committing, attempting to commit, or provoking an assault or criminal offence.

6.9.4. *Pre-existing Conditions*

No benefits are payable if you were insured on the commencement date of this plan for any disability beginning within twelve months of the commencement date if the disability is caused by, partly attributable to or is a consequence of a sickness or injury for which you have received medical treatment or services or took prescribed drugs or medicine within ninety days before the commencement date.

If this policy is a replacing contract, this provision shall not apply if you were insured under the previous contract at the date it terminated.

No benefits are payable if you become insured after the commencement date of this plan for any disability beginning within twelve months of your effective date of insurance if the disability is caused by, partly attributable to or is a consequence of a sickness or injury for which you have received medical treatment or services or took prescribed drugs or medicine within ninety days before your effective date of insurance.

Your Group Insurance Benefits**7. Health Benefit****(Standard Life Acts As The Administrator Of The Present Benefit, Except For Expenses Incurred Out Of Canada For Which Standard Life Acts As The Insurer)****7.1. Covering Agreement**

If as a result of accidental injury, illness or pregnancy, you or one of your dependents incur expenses for medically required services, care, treatment and equipment, the administrator will reimburse the eligible expenses, subject to the terms and conditions hereinafter specified.

7.2. Reimbursement

The administrator reimburses these expenses subject to the deductible and the maximum amount specified in the Summary Of Benefits.

7.2.1. Deductible

The deductible is that portion of eligible expenses which must be paid by the covered person before any benefits are payable. The maximum deductible required per calendar year is specified in the Summary Of Benefits.

7.2.2. Carry Over Provision

If the deductible has been satisfied in whole or in part by the payment of expenses incurred in the last three months of a calendar year, the deductible for the following year will be reduced by the amount of expenses thus applied to the deductible.

7.2.3. Maximum Amount**1. Maximum Eligible Amount Per Covered Person**

Maximum eligible expenses incurred by the covered person before applying the reimbursement percentage.

2. Maximum Reimbursable Amount Per Covered Person

Maximum amount reimbursed by the administrator after applying the reimbursement percentage to the eligible expenses incurred by the covered person.

The maximums specified in the Summary Of Benefits are eligible amounts, unless otherwise specified.

Your Group Insurance Benefits**7.2.4. Participant's Coordination And Limitation Of Benefits**

If you are covered under other group policies or government programs or where coverage is required by statute, the benefits payable from all sources cannot exceed 100% of expenses incurred; that is, benefits will not be payable with respect to that portion of any eligible expense for which benefits are payable by another plan.

7.2.5. Dependents' Coordination And Limitation Of Benefits

Benefits for eligible expenses incurred by your dependents who are covered under this plan as well as another plan will be determined on the following basis:

1. Spouse

Where your spouse is covered under the present plan and covered as a participant under another plan, that portion of an expense which is eligible for reimbursement under such plan will not be payable under the present benefit. Your spouse must first file a claim with his insurer.

Thereafter, you may submit to Standard Life a reimbursement request for the portion of the expenses not reimbursed by your spouse's insurer but eligible under the present benefit.

You must provide copies of the other insurer claim settlement and of the receipts.

2. Child

Where your child is covered as a dependent under the present plan and also under your spouse's plan, benefits will first be payable under the present plan if your birthdate occurs earlier in the calendar year in relation to that of your spouse.

As an example, when your birthdate precedes your spouse's birthdate, you must first submit your request to Standard Life.

Afterwards, your spouse may submit to his insurer a reimbursement request for the portion of the expenses not reimbursed under the present benefit but eligible under his plan. Copies of the settlement issued by Standard Life and receipts must be provided.

Should the spouses have the same birthdate, the claims for children must then be filed in the alphabetical order of the spouses' first names.

Your Group Insurance Benefits**7.3. Eligible Expenses Incurred In Canada**

The following expenses for services, care, treatment and supplies are eligible, provided they are medically required, have been incurred in Canada and are not payable or reimbursable under a provincial medical and hospitalization plan, even if the covered person is not eligible or covered under the provincial plan. The maximum amount reimbursed by the administrator is specified in the Summary Of Benefits.

7.3.1. Hospitalization

The administrator will reimburse that part of hospital expenses which exceeds the amount reimbursed by government plans, in accordance with the conditions specified in the Summary Of Benefits.

7.3.2. Room and Board in a Rehabilitation Institution, Convalescent Home or Chronic Care Institution

Room and board in a rehabilitation institution, convalescent home or chronic care institution designated for such treatment by an appropriate government body, while the covered person is under the care of a physician or registered nurse, provided the stay commences less than fourteen days following a period of hospitalization and has previously been prescribed by a physician, in accordance with the conditions specified in the Summary Of Benefits.

7.3.3. Nursing Care Services Rendered At The Covered Person's Home

Private duty nursing services rendered at the covered person's home by a professional practitioner specified in the Summary Of Benefits, for medical services strictly rendered in his professional capacity, in accordance with the conditions specified in the Summary Of Benefits.

The practitioner must be unrelated to the covered person and must not ordinarily reside in the covered person's home. The services rendered must have been previously prescribed by a physician.

7.3.4. Mid-Wifery Services

Services of a registered mid-wife, in accordance with the conditions specified in the Summary Of Benefits.

7.3.5. Professional Services

1. Services given by a professional practitioner specified in the Summary Of Benefits, in accordance with the conditions specified therein.
 - a) The practitioner must be legally authorized by the appropriate provincial or federal body to practice his profession within the scope of his specialty.

Your Group Insurance Benefits

- b) The services rendered must have been previously prescribed by a physician unless specified otherwise in the Summary Of Benefits.
- c) The maximums apply for each specialist, unless specified otherwise in the Summary Of Benefits.
- d) X-ray examinations provided by a professional practitioner are eligible, in accordance with the conditions specified in the Summary Of Benefits.
- e) Eligible expenses are limited to one professional visit per day for each type of specialist.

7.3.6. Laboratory Analysis And X-Rays

Laboratory analysis and x-ray examinations for diagnostic purposes, when prescribed by a physician, obtained in an establishment or a specialized laboratory, duly authorized under provincial regulations, if applicable, in accordance with the conditions specified in the Summary Of Benefits.

7.3.7. Medical Supplies

The following supplies, provided they have been previously prescribed by a physician:

1. Rental or purchase, as previously approved by the administrator, of a non-motorized wheelchair or scooter except if the covered person's medical condition warrants the use of an electric wheelchair, hospital bed, respiratory equipment and any other durable medical equipment, excluding batteries and repairs, required on a temporary basis for therapeutic use, in accordance with the conditions specified in the Summary Of Benefits.
2. Rental of casts, crutches and canes in accordance with the conditions specified in the Summary Of Benefits.
3. Purchase of dressing, bandages and related supplies necessary for the treatment of a chronic medical condition.
4. Purchase of prostheses and orthotics such as artificial limb or eye, ear, larynx, braces including supporting device or appliance and repairs for everyday use, corsets, hernial supports or other orthopaedic devices, obtained in a specialized establishment or laboratory, provincially licensed where such regulations exist.

Auditive, breast, capillary, dental or oral prostheses, orthopaedic shoes, podiatric orthotics, podiatric supports, arch supports and corrective devices added to ordinary shoes are not covered herein.

Your Group Insurance Benefits

5. Purchase of orthopaedic shoes specially made for the covered person, corrective devices added to ordinary shoes, and podiatric orthotics in accordance with the conditions specified in the Summary Of Benefits. Any such appliances must be obtained from a specialized establishment or laboratory, duly authorized under provincial regulations, if applicable, to provide, manufacture and/or fit such orthopaedic devices and podiatric orthotics. These appliances must be manufactured, dispensed or fitted in conjunction with professionals dealing exclusively with foot or ankle disorders. Such expenses are reimbursed according to the same terms and conditions if the prescription is given by a podiatrist or a chiropodist.
6. Purchase of hearing aids or any related devices, with the exception of batteries, and professional services provided by a hearing aid acoustician, following the purchase, are reimbursed provided they have been prescribed by an audiologist, speech therapist or physician, in accordance with the conditions specified in the Summary of Benefits.
7. Purchase of elastic support stockings specially designed for the treatment of varicose veins, including surgical sleeves, in accordance with conditions specified in the Summary Of Benefits. These must be obtained from a specialized establishment or laboratory, provincially licensed where such regulation exists. Both compression-type elastic support stockings and surgical stockings are deemed to be elastic support stockings for this purpose.
8. Purchase of breast prosthesis and surgical brassiere required as a result of a mastectomy, in accordance with the conditions specified in the Summary Of Benefits.
9. Purchase of wigs required as a result of a chemotherapy treatment, in accordance with the conditions specified in the Summary Of Benefits, without medical recommendation.
10. Purchase of intra-uterine contraceptive devices (IUDs), in accordance with the conditions specified in the Summary Of Benefits.
11. Purchase of diabetic supplies, including blood glucose monitor, in accordance with the conditions specified in the Summary Of Benefits.
12. Purchase of an insulin pump, in accordance with the conditions specified in the Summary Of Benefits.

Your Group Insurance Benefits

13. Purchase of a digital blood pressure monitor in accordance with the conditions specified in the Summary Of Benefits. Repairs excluded.
14. Radiotherapy or coagulotherapy.
15. Purchase of required supplies following an ileostomy or colostomy.
16. Purchase of stump socks, in accordance with the conditions specified in the Summary Of Benefits.
17. Purchase of intravenous supplies, in accordance with the conditions specified in the Summary Of Benefits.
18. Oxygen, plasma and blood transfusions, in accordance with the conditions specified in the Summary Of Benefits.
19. Purchase of aerochambers, in accordance with the conditions specified in the Summary Of Benefits. Repairs excluded.
20. Purchase of allergy testing material, in accordance with the conditions specified in the Summary Of Benefits.
21. Purchase of nebulizers and sleep apnea monitors, in accordance with the conditions specified in the Summary Of Benefits. Repairs and replacements included for nebulizers only.
22. Purchase of ultra violet lights, when required to treat psoriasis, in accordance with the conditions specified in the Summary Of Benefits. Repairs excluded.
23. Purchase of phototherapy lights/SAD, in accordance with the conditions specified in the Summary Of Benefits.
24. Purchase of physical rehabilitation equipment, in accordance with the conditions specified in the Summary Of Benefits. Repairs excluded.
25. Purchase of other aids to daily living, including bath lifts, bath/toilet rails and toilet seats.
26. Purchase of splints or trusses.

7.3.8. Ambulance Service

Licensed ambulance service for transportation to the nearest hospital equipped to provide the required treatment, or therefrom, when the physical condition of the insured person precludes the use of any other means of transportation.

Your Group Insurance Benefits**7.3.9. Dental Care Required As A Result Of Accidental Injury**

Dental care required as a result of injury to natural teeth provided by a dentist or specialist, in accordance with the conditions specified in the Summary Of Benefits.

Only care received within twelve months of the injury is covered. All other dental expenses are excluded.

7.3.10. Services of an Optometrist or Ophthalmologist, With the Exception of Services Given Outside Canada

Services of an optometrist or ophthalmologist, for eye examinations, in accordance with the conditions specified in the Summary Of Benefits.

7.4. Eligible Expenses Incurred Outside Canada In Case Of Emergency

Expenses must have been incurred due to an emergency, following an accident that occurred or a sudden and unexpected illness that started during a stay abroad that was not expected to last for more than the length of time specified in the Summary Of Benefits. Should the person insured come back to Canada for a period of less than 45 consecutive days and then leave Canada for another stay abroad, this stay shall be deemed to be a continuation of the previous stay.

7.4.1. Hospitalization

That part of hospital expenses for room and board accommodation, supplies and ancillary hospital services, in excess of the amount reimbursed by government plans will be reimbursed by the insurer, in accordance with the conditions specified in the Summary Of Benefits.

7.4.2. Medical And Surgical Services

Medical and surgical expenses incurred outside Canada, in excess of the amount payable under the government health insurance plan of the insured person's province of residence will be reimbursed by the insurer, in accordance with the conditions specified in the Summary Of Benefits.

7.4.3. Other Care And Services

Expenses incurred for the following care and services that are eligible in Canada under this benefit, are deemed eligible as if they had been incurred in Canada, including the calculation of the amounts to be reimbursed.

1. Drugs.
2. Professional service.
3. Medical supplies.

Your Group Insurance Benefits

4. Ambulance services.
5. Dental care as a result of injury.
6. Eye care.

7.5. Eligible Expenses Incurred Out-Of-Province, But In Canada, In Case Of Emergency

Expenses must have been incurred due to an emergency following an accident that occurred or a sudden and unexpected illness that started during a stay in another province or territory of Canada.

7.5.1. Medical And Surgical Services

Medical and surgical expenses incurred which are in excess of the amount payable under the government health insurance plan of the insured person's province of residence will be reimbursed by the insurer, in accordance with the conditions specified in the Summary Of Benefits.

However, the insurer will not reimburse extra-billing fees that are in excess of the schedule of fees established by the provincial health insurance plan where the services were provided.

7.6. Eligible Expenses Incurred Outside Canada On Referral Of A Physician

Hospitalization, medical and surgical services outside Canada on referral of a physician will be reimbursed by the insurer, in accordance with the conditions specified in the Summary Of Benefits, provided each of the following conditions is satisfied:

1. Hospitalization, medical and surgical services are not available in Canada.
2. Hospitalization, medical and surgical services are recognized by the insured person's government health insurance plan.
3. The insured person's government health insurance plan participates in the reimbursement of such expenses.

7.7. Extension Of Coverage Upon Your Death

Upon your death, the present benefit is extended to the earliest of the following dates:

1. 24 months following your death.
2. The date on which this benefit would have terminated had you then been living.
3. The termination date of the benefit, contract or group benefits plan.

Your Group Insurance Benefits**7.8. Exclusions**

This benefit does not cover:

1. Expenses which are or would normally be payable or reimbursable under a private or public insurance plan.
2. Self-inflicted injury, while sane or insane.
3. Injury or illness resulting from civil unrest, insurrection or war, whether war has been declared or not, or participation in a riot.
4. Any treatment or device related directly or indirectly to the full reconstruction of the mouth, to correct vertical dimensions or temporomandibular joint dysfunction.
5. Any treatment, surgery, care, service examination or device which: is not medically necessary; is provided or required for cosmetic purposes; is provided or required in connection with an operation or a treatment conducted as an experiment; is provided or required for non-curative reasons; exceeds what is ordinarily provided or required by current therapeutic practice.
6. Any portion of the charge for services, care treatment and supplies in excess of the reasonable and customary charge for an illness of the same nature and severity in the area where the services are provided.
7. Care or services rendered free of charge or which would be free of charge were it not for coverage or which are not chargeable to the covered person.
8. Rest cure or travel for health reasons.
9. Eye examinations, unless otherwise indicated in the Summary Of Benefits.
10. Prescription, initial purchase, adjustment or replacement of eye glasses or contact lenses, unless otherwise indicated in the Summary Of Benefits.
11. Drugs, unless otherwise indicated in the Summary Of Benefits.

8. Prescribed Drug Benefit Emergis Plan 80 G

(Standard Life Acts As The Administrator Of The Present Benefit)

8.1. Covering Agreement

If you and your dependents are covered under the Health Benefit of the present policy, you and your dependents are covered as well for prescription drugs or medications necessitated by accidental injury, illness or pregnancy, provided the present benefit and group benefits plan are in force, and subject to the terms and conditions hereinafter specified.

8.2. Special Definitions

8.2.1. *Dentist*

A person licensed by the provincial licensing authority to practice dentistry.

8.2.2. *Participating Pharmacy*

A pharmacy having a contractual agreement with Emergis Inc. and participating in the direct payment prescription drug program.

8.2.3. *Pharmacist*

A person legally authorized by the appropriate provincial or federal body to practice within the scope of his specialty.

8.2.4. *Prescription Drugs Or Medications*

Prescription drugs or medications, ingredient costs and dispensing fees.

8.2.5. *Prescription Unit*

A prescription number signifies a prescription unit.

8.2.6. *Emergis Inc.*

Provider of the electronic network Assure Card services.

Your Group Insurance Benefits**8.3. Calculation Of The Amount Payable****8.3.1. Payment Schedule**

Ingredient cost for the lowest priced interchangeable product, regardless of the product actually dispensed, plus the dispensing fee. Prescriptions written and directed by the prescriber to not be interchanged must be dispensed as indicated. Prescriptions must bear the notation "Do Not Product Select", "No Sub", or "No Substitution" on the actual script in the prescriber's own handwriting in order to be eligible for payment above the cost for the lowest priced interchangeable product.

8.3.2. Deductible

The deductible is that portion of an eligible expense which is paid by the covered person. Such deductible is specified in the Summary of Benefits.

8.3.3. Reimbursement

Emergis Inc. reimburses a percentage of eligible expenses incurred after applying the deductible. Such percentage is specified in the Summary of Benefits.

8.4. Eligible Expenses

Expenses incurred by the insured person for prescription drugs or medications are eligible, provided they are incurred in Canada or incurred due to an emergency during a stay abroad that was not expected to last for more than the length of time specified in the section "Health Benefit" in the Summary Of Benefits. Should the insured person come back to Canada for a period of less than 45 consecutive days and then leave Canada for another stay abroad, this stay shall be deemed to be a continuation of the previous stay.

8.5. Eligible Drugs And Medications**8.5.1. Vaccines**

All preventative immunization vaccines and toxoids.

8.5.2. Allergy Extracts

All patient specific allergy extracts, compounded in a laboratory, and not bearing a Drug Identification Number.

8.5.3. Prescription Requiring Drugs

Prescribed drugs and medications bearing a Drug Identification Number (DIN) and listed as prescription requiring in Federal or Provincial Drug Schedules.

Your Group Insurance Benefits**8.5.4. *Injectable Drugs***

Selected injectable drugs, injectable vitamins, insulin, and non patient specific allergy extracts bearing a Drug Identification Number.

8.5.5. *Extemporaneous Preparations*

Extemporaneous preparations or compounds where one of the ingredients is an eligible benefit.

8.5.6. *Disposable Needles*

Disposable needles, disposable syringes, lancets and chemical reagent testing materials used for insulin administration and monitoring in diabetes.

8.5.7. *Over-The-Counter Drugs*

Selected products within the following classes of over-the-counter drugs are eligible on presentation of a prescription.

1. Acne preparations.
2. Analgesics.
3. Antacids.
4. Antifungals.
5. Antihistamines.
6. Antimalerials.
7. Antinauseants.
8. Antipsoritics.
9. Antiseptics.
10. Cough and cold preparations.
11. Diarrhea preparations.
12. Fibrinolytics.
13. Laxatives.
14. Mucolytic agents.
15. Muscle relaxants.
16. Pediculocides.
17. Potassium supplements.
18. Scabicides.

Your Group Insurance Benefits

19. Single entity calcium salts.
20. Single entity fluorides.
21. Single entity iron salts.
22. Thyroid agents.
23. Topical emollients.
24. Topical enzymatic debriding agents.
25. Nitroglycerin.

8.5.8. *Dispensing Limitations*

The quantity of a prescription drug dispensed is the lesser of the quantity prescribed or a 34 day supply. However, the maintenance drugs listed below may be dispensed to a maximum of a 100 day supply, if so prescribed by a physician or a dentist.

1. Antiasthmatics.
2. Antibiotics for acne.
3. Anticoagulants.
4. Anticonvulsants.
5. Antiparkinsons.
6. Cardiac drugs.
7. Female hormone replacement therapy.
8. Oral and transdermal contraceptives.
9. Thyroid agents.
10. Antidepressants.
11. Diabetes drugs.
12. Potassium supplements.

8.6. Exclusions**8.6.1. *Cosmetic Items***

Items deemed cosmetic, such as topical Minoxidil or sunscreens, even if a prescription is legally required, whether or not such a prescription is given for medical reasons.

Your Group Insurance Benefits**8.6.2. Appliances And Devices**

Atomizers, appliances, prosthetic devices, colostomy supplies, first aid kits or equipment, electronic diagnostic monitoring or testing equipment (such as "Glucometer®") non-disposable insulin delivery devices (such as "Novolin Pen®") delivery or extension devices for inhaled medications (such as "Rotohaler®", "Diskhaler®", "Aerochamber®") spring loaded devices used to hold lancets, alcohol, alcohol swabs, disinfectants, cotton, bandages, or supplies and accessories for the aforementioned.

8.6.3. Dietary Supplements

Oral vitamins, minerals, dietary supplements, infant formulas or injectable total parenteral nutrition (TPN) solutions, whether or not such a prescription is given for a medical reason, except where Federal or Provincial law requires a prescription for their sale.

8.6.4. Contraceptive Devices

Diaphragms, condoms, contraceptive jellies, foams, sponges, suppositories, non-medical intrauterine devices (IUDs) such as Gyne-T, contraceptive implants or appliances normally used for contraception whether or not such a prescription is given for a medical reason.

8.6.5. Herbal And Homeopathic Preparations

Herbal and homeopathic preparations, even if combined with a prescription requiring medicine or with a product considered to be eligible.

8.6.6. Prescriptions Dispensed Other Than By A Pharmacist

Prescriptions dispensed by a physician, clinic, dentist or in any non-accredited hospital pharmacy, or for treatment as an inpatient or outpatient in a hospital, including investigational status drugs and emergency status drugs, unless otherwise approved by Emergis Inc.

8.6.7. Provincial Drug Benefit Plans And Federal Programs

Any medications or drugs that are reimbursed by either the applicable Provincial Drug Benefit Plan or a Federal Program.

8.6.8. Drugs To Treat Erectile Dysfunction

Oral erectile dysfunction drugs, unless otherwise specified in the Summary of Benefits.

8.6.9. Non-Bearing Valid DIN Products

Products not bearing a valid Health Canada issued Drug Identification Number.

Your Group Insurance Benefits**8.6.10. Consultation Charges And Professional Fees**

Consultation charges and/or professional fees rendered by a licensed physician, pharmacist, other than dispensing fees, or registered nurse.

8.6.11. Injections Administered In An Hospital

Injections normally administered to patients admitted to hospital for treatment.

8.7. Extension Of Coverage Upon Your Death

Upon your death, the present benefit is extended to the earliest of the following dates:

1. 24 months following your death.
2. The date on which this benefit would have terminated had you then been living.
3. The termination date of the benefit or group benefits plan.

8.8. Claims — Pay-Direct Drug Card

For eligible prescription drugs, you may use the Assure Card every time you have a prescription filled in a participating pharmacy that accepts the Assure Card.

With the Pay-Direct Drug Card, your prescription drug claims are settled in the pharmacy. When you or one of your covered dependents incur an eligible expense at a participating pharmacy, the pharmacist will submit the claim electronically to Emergis Inc. for adjudication. The pharmacist will then immediately inform the covered person of the reimbursement amount to which he is entitled and of the amount he must disburse, if any.

However, when you or one of your covered dependents incur an eligible expense at a non-participating pharmacy or outside Canada, you must submit a completed claim form provided for that purpose along with original receipts directly to Emergis Inc., within the time prescribed by law.

9. Travel Assistance Plus Benefit

9.1. Coverage

Through GESA Assistance this benefit provides you and your insured dependents medical assistance in case of emergency, while on a business or personal trip of less than the duration specified in the Summary Of Benefits, for an accident or illness occurring outside the province of residence, subject to the conditions hereafter specified.

9.2. Special Definitions

9.2.1. Accident

Any sudden, violent, and unforeseeable event resulting directly from an external cause beyond the control of the insured person and causing bodily injury which prevents the normal continuation of the trip, while this benefit is in force.

9.2.2. Claims

Any event, accident or illness which may give rise to GESA Assistance's intervention.

9.2.3. General Practitioner Or Specialist

Any person with a medical or surgical specialty who is legally licensed and authorized to practice medicine in the country where the insured person is located.

9.2.4. Hospital

Hospital shall mean an institution providing short term health care.

1. Legally recognized as such in the country in which the institution is located.
2. Designated for the care of bed patients.
3. Equipped with laboratory and operating room facilities.
4. Providing at all times the services of licensed physicians and registered nurses on a twenty-four hour basis.

However, rehabilitation institutions, chronic care institutions, convalescent or rest homes, as well as hospital units serving these purposes, are excluded.

Your Group Insurance Benefits**9.2.5. Illness**

Any sudden and unforeseeable change in health that has been diagnosed by a competent medical authority and prevents the normal continuation of the trip, while this benefit is in force.

9.3. Travel Assistance**9.3.1. Services Provided By GESA Assistance In Case Of Accident Or Illness**

1. Arranging consultations with general practitioners or specialists in order to obtain the best medical care available in the area, at the insured person's request.
2. Arranging admission to the hospital nearest the site of the illness or accident.
3. Arranging for the return of the insured person to his home or to a hospital near his home after initial treatment, as soon as his condition permits, by any appropriate means of transportation, if the insured person can no longer use the means of transportation originally planned for his return to his province of residence.
4. Making the necessary arrangements for the payment of medical and hospitalization expenses eligible under the Health Benefit of the group insurance policy issued by Standard Life, for hospitalization and medical and surgical treatment outside Canada in case of emergency.

If necessary, and subject to prior agreement with Standard Life, GESA Assistance will advance the funds, in the lawful currency of Canada, for you and your insured dependents, for the medical and hospitalization expenses specified in the preceding paragraph.

5. Making the necessary arrangements for the payment of expenses required in exceptional situations other than expenses for medical and hospitalization expenses specified in the preceding article.

If necessary, and subject to prior agreement with Standard Life, GESA Assistance will advance up to a maximum of five thousand dollars in the lawful currency of Canada, for you or for you and your insured dependents.

All such advances are payable by you in one lump sum within thirty days of receipt of a notice to this effect, to Standard Life. In the event of non-payment within the specified delay, Standard Life will send a notice to the policyholder, and the latter shall immediately pay the specified amount.

Your Group Insurance Benefits

6. Upon request, confirming insurance coverage to physicians and hospitals.

9.3.2. *Expenses Assumed By GESA Assistance In Case Of Accident Or Illness*

1. The transportation or transfer, if necessary, by appropriate means, land or air, recommended by the attending physician in agreement with GESA Assistance to a hospital, near the site of the accident or illness best equipped to provide treatment, given the nature and/or severity of the accident or illness.
2. The return of the insured person to his home or to a hospital near his home, if recommended by the attending physician and in agreement with GESA Assistance, after initial treatment and provided his state of health permits and necessitates it.

GESA Assistance will assume up to the cost of a first class ticket on a regular airline for the return of an insured person if his original return ticket cannot be used for this purpose.

Furthermore, GESA Assistance will assume expenses for local ambulance service to the airport and upon return, to the insured person's home or the nearest hospital.

9.3.3. *Services Provided And Expenses Assumed By GESA Assistance In Case Of Accident, Illness, Death Or Other Emergency*

1. Arranging and paying for the return, to the province of residence, of family members who can no longer use the means of transportation originally planned for their return because of the accident, illness or death of the insured person.
2. Arranging and paying a person to escort any dependent child under sixteen years of age, traveling with the insured person if, following the accident, illness or death of the insured person, no accompanying adult is able to do so.
3. Arranging and paying for the return trip of a family member to enable such a member to visit the insured person whose state of health is such that his return is not possible and requires hospitalization for a period exceeding seven days.
4. Arranging and paying for meals and accommodation of an insured person whose trip is interrupted due to the death or hospitalization of another family member traveling with him, up to one hundred and fifty dollars in the lawful currency of Canada per day for seven days.

Your Group Insurance Benefits

5. Arranging and paying for all expenses related to the hiring of a driver to return the vehicle to the insured person's residence or to the nearest rental office if, following the accident, illness or death of the insured person, no other passenger traveling with the insured person can drive the said vehicle.
6. Arranging and paying for all expenses for the communication of emergency messages to the family or to the employer whenever the insured person is unable to do so.
7. Providing legal assistance following legal action taken against the insured person.

Advancing funds for the payment of legal fees, up to a total combined maximum of five thousand dollars, in the lawful currency of Canada, for you and your insured dependents, subject to prior agreement with Standard Life.

Advancing funds for the payment of bail, up to a total combined maximum of five thousand dollars in the lawful currency of Canada, for you and your insured dependents, subject to prior agreement with Standard Life, to cover instances such as ensuring the release and personal appearance of the insured person having been the driver of a vehicle involved in an accident.

All such advances are payable by you in one lump sum within thirty days of receipt of a notice to this effect, to Standard Life.

In the event of non-payment by the participant within the specified delay, Standard Life will send a notice to the policyholder, and the latter shall immediately pay the specified amount.

8. Providing information in case of a problem such as loss of passport, luggage, money, credit cards, travel tickets, etc., which could interrupt the insured person's trip.

9.3.4. Services Provided And Expenses Assumed By GESA Assistance Following The Death Of The Insured Person Due To An Illness Or Accident

GESA Assistance will handle all necessary local formalities and will assume the payment of expenses for postmortem, coffin and the transfer of the deceased to the burial site in the insured person's province of residence. Funeral expenses are not assumed by GESA Assistance nor Standard Life. However, should the family of the insured person decide that the local burial or cremation be a preferable option, the reasonable expenses for the burial or cremation will be assumed by GESA Assistance. However, such expenses may not exceed the other expenses that would have been assumed by GESA Assistance.

Your Group Insurance Benefits**9.4. Deductible**

The services provided and the expenses assumed under this benefit are subject to the deductible specified under the Health Benefit, unless a specific deductible is indicated in the Summary Of Benefits.

9.5. Maximum

The services provided and the expenses assumed under this benefit are subject to the maximums specified under the Health Benefit.

9.6. Extension Of Insurance Upon Your Death

Upon your death, the present benefit is extended to the earliest of the following dates:

1. 24 months following your death.
2. The date on which this benefit would have terminated had you then been living.
3. The termination date of the benefit or contract.

9.7. Exclusions

The services provided do not cover:

1. Any expenses payable or reimbursable under a private or government insurance plan or which would normally have been reimbursable or payable.
2. Attempted suicide or self-inflicted injury, while sane or insane.
3. Injury or illness resulting from civil unrest, insurrection or war, whether war be declared or not, or participation in a riot.
4. Surgery or treatment which is not medically required, and which is given for cosmetic purposes or for any reason other than curative, or which exceeds ordinary surgery or treatment given in accordance with current therapeutic practice, and surgery or treatment which is given in relation to an operation or treatment of experimental nature.
5. Any portion of expenses for services in excess of the reasonable and customary charge for an illness of the same nature and severity in the locality where the service is provided.
6. Care or services rendered free of charge or which would be free of charge were it not for insurance coverage or which are not chargeable to the insured person.
7. Rest cure or travel for reasons of health.

Your Group Insurance Benefits**9.8. Procedures****9.8.1. Reporting Of Accident Or Illness**

As soon as an insured person has an accident or learns of his illness, he must use all possible means to limit the extent of such accident or illness. The insured person must submit to GESA Assistance, within the following five days, a declaration of the circumstances of such accident or illness and its known or presumed causes. Furthermore, at the request of GESA Assistance, the insured person must provide a certificate from the attending physician outlining the probable consequences of the illness or the injuries sustained in the accident.

9.8.2. Prescription

Every claim in respect of a covered event shall be time barred within one year from the date of occurrence of such event.

9.8.3. Refund Of Return Portion Of Ticket

When GESA Assistance pays for the return of the insured person, the insured person is obliged to surrender the return portion of his own original ticket, or any refund thereof, to GESA Assistance. In case of non-compliance and in consideration of the present contract, GESA Assistance subrogates Standard Life of all their rights and recourse necessary to recover such sum from the insured person.

9.9. Liability Of GESA Assistance

GESA Assistance shall not be held responsible for delays or impediments in providing assistance in the following events.

1. Strike.
2. War.
3. Invasion.
4. Act of foreign enemies.
5. Hostilities, whether war be declared or not.
6. Civil war.
7. Rebellion.
8. Insurrection
9. Terrorism or military or usurped power.
10. Riot and civil disturbance.
11. Radioactivity.

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12. Any other Act of God.

It is understood that the physicians, hospitals, clinics, lawyers or any professionals or professional institutions to whom the insured person is referred by GESA Assistance are for the most part independent contractors responsible for their own acts and not employees, agents or in the service of GESA Assistance.

Furthermore, GESA Assistance and Standard Life shall not be responsible for any act or failure to act on the part of professionals or professional institutions such as, but not limited to, physicians, hospitals, clinics and lawyers.

10. Dental Care Benefit

(Standard Life Acts As The Administrator Of The Present Benefit)

10.1. Covering Agreement

The administrator undertakes to reimburse dental care expenses, incurred by you or one of your covered dependents, subject to the terms and conditions hereinafter specified.

10.2. Expenses

10.2.1. Eligible Expenses

Eligible expenses incurred by covered person for services, care and treatment provided by a general practitioner, a specialist or a denturologist must be incurred on or after the date the coverage comes into effect but before the coverage for the covered person expires.

The expenses are considered to be incurred only when the treatment is given during the period the coverage is in effect.

For prostheses, expenses are considered to be incurred only on the date such prosthesis is installed.

If an orthodontist sets a global fee at the beginning of a treatment expected to extend beyond a year, the administrator reserves the right to spread such fee over the entire treatment period and to reimburse expenses periodically throughout the treatment.

10.2.2. Fees

Expenses incurred in Canada may not exceed the reimbursement basis in accordance with the Suggested Fee Guide for Dental Services provided for general practitioners, approved and published by the Dental Surgeon Association of the province where treatment is given, and for the year of reference of publication specified in the Summary of Benefits.

Expenses incurred outside Canada may not exceed the reimbursement basis in accordance with the Suggested Fee Guide for Dental Services provided for general practitioners, approved and published by the Dental Surgeon Association of the covered person's province of residence, and according to the reference year of publication specified in the Summary of Benefits.

Your Group Insurance Benefits**10.3. Payment Of Benefits****10.3.1. Required Proof**

Before paying benefits, the administrator may require, as proof and at no expense to the administrator, a complete diagram showing the covered person's state of dentition prior to the beginning of the treatment for which a claim is submitted. The administrator may also, if deemed necessary, require laboratory or hospital reports, X-rays, casts, molds or models used for examination purposes, or any other similar evidence.

10.3.2. Alternate Treatment Plan

If more than one type of treatment exists for the dental condition of the covered person, the administrator reimburses the lesser fee, provided however that the treatment given is normal and appropriate.

10.4. Treatment Plan

If the total cost of a treatment is expected to exceed the amount specified in the Summary Of Benefits, a treatment plan must be submitted to the administrator, who will determine, before commencement of treatment, the amount of expenses to be covered.

"Treatment plan" means a written description of the treatment which, in the opinion of the dentist, will be required, including X-rays in support of such opinion, the probable date of treatment and the expected cost.

Even if a treatment plan has been submitted to, and approved by, the administrator, expenses are considered to be incurred only when treatment has actually been given during the period the coverage is in effect.

10.5. Calculation Of The Amount Reimbursable

The administrator reimburses the eligible expenses subject to the deductible, the percentage of reimbursement and the maximum amount specified in the Summary of Benefits.

10.5.1. Deductible

The deductible is that portion of eligible expenses which must be paid by the covered person before any benefits are payable. The maximum deductible required per calendar year is specified in the Summary of Benefits.

10.5.2. Carry-Over Provision

If the deductible has been satisfied in whole or in part by the payment of expenses incurred in the last three months of a calendar year, the deductible of the following year will be reduced by the amount of expenses thus applied to the deductible.

Your Group Insurance Benefits**10.5.3. Reimbursement Percentage**

The administrator reimburses a percentage of eligible expenses after applying the deductible. Such percentage is specified in the Summary of Benefits.

10.5.4. Maximum Benefit

The maximum amount reimbursed by the administrator after calculation of the deductible and percentage of reimbursement is specified in the Summary of Benefits.

In the case of any person becoming covered more than 31 days following the eligibility date, the reimbursement is subject to the conditions specified in the Summary Of Benefits.

10.5.5. Coordination And Limitation Of Benefits

If you are covered under other group policies or government programs or where coverage is required by statute, the benefits payable from all sources cannot exceed 100% of expenses incurred, that is, benefits will not be payable with respect to that portion of any eligible expense for which benefits are payable by another plan.

10.5.6. Dependents' Coordination And Limitation Of Benefits

Benefits for eligible expenses incurred by your dependents who are covered under this plan as well as another plan will be determined on the following basis:

1. Spouse

Where your spouse is covered under the present plan and covered as a participant under another plan, that portion of an expense which is eligible for reimbursement under such plan will not be payable under the present benefit. Your spouse must first file a claim with his insurer.

Thereafter, you may submit to Standard Life a reimbursement request for the portion of the expenses not reimbursed by your spouse's insurer but eligible under the present benefit.

You must provide copies of the other insurer claim settlement and of the receipts.

2. Child

Where your child is covered as a dependent under the present plan and also under your spouse's plan, benefits will first be payable under the present plan if your birthdate occurs earlier in the calendar year in relation to that of your spouse.

As an example, when your birthdate precedes your spouse's birthdate, you must first submit your request to Standard Life.

Your Group Insurance Benefits

Afterwards, your spouse may submit to his insurer a reimbursement request for the portion of the expenses not reimbursed under the present benefit but eligible under his plan. Copies of the settlement issued by Standard Life and receipts must be provided.

Should the spouses have the same birthdate, the claims for children must then be filed in the alphabetical order of the spouses' first names.

10.6. Expenses For Preventive Treatments

Expenses for the following preventive treatments are eligible:

10.6.1. Examination And Diagnosis

1. Oral examination, as specified in the Summary Of Benefits
2. Recall oral examination, as specified in the Summary Of Benefits
3. Emergency oral examination
4. Specific oral examination

10.6.2. Radiographs

1. Intraoral — Periapical, one complete series every 30 months
2. Intraoral — Occlusal
3. Intraoral — Bitewing
4. Extraoral
5. Sialography
6. Panoramic, once every 30 months
7. Radiopaque dyes
8. Cephalometric film

10.6.3. Tests And Laboratory Examinations

1. Microbiologic culture
2. Caries susceptibility tests
3. Biopsy of oral tissue — Soft
4. Biopsy of oral tissue — Hard
5. Cytologic smear
6. Pulp vitality tests

10.6.4. Preventive Services

1. Prophylaxis, as specified in the Summary Of Benefits
2. Preventive recall packages, as specified in the Summary Of Benefits

Your Group Insurance Benefits

3. Fluoride treatments, for covered persons under age 18
4. Initial oral hygiene instruction

10.7. Expenses For Basic Treatments

Expenses for the following basic treatments are eligible:

10.7.1. Other Basic Treatments

1. Finishing restorations
2. Pit and fissure sealant
3. Caries, trauma and pain control
4. Interproximal discing

10.7.2. Space Maintainers

Space maintainers for loss of primary teeth, for covered persons under age 18

10.7.3. Control Of Harmful Habits

Appliances to control harmful habits for children

10.7.4. Restorative

1. Amalgam restorations
2. Acrylic or composite resin restorations

10.7.5. Other Restorative Services

1. Restorations prefabricated, metal or plastic
2. Recement inlay or crown
3. Removal of inlay or crown

10.7.6. Endodontics

1. Pulpotomy
2. Pulpectomy
3. Root canal therapy
4. Periapical services
5. Other endodontic procedures

10.7.7. Periodontics

1. Non surgical services
2. Surgical services
3. Periodontal splinting
4. Adjunctive periodontal procedures
5. Scaling/root planing, combined limit of sixteen units per calendar year

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10.7.8. Prosthodontics —Removable

1. Adjustments, repairs, additions
2. Relining and rebasing

10.7.9. Prosthodontics — Fixed

Repairs

10.7.10. Oral Surgery

1. Uncomplicated removals
2. Surgical removals
3. Alveoplasty
4. Surgical excision
5. Surgical incision and drainage
6. Frenectomy
7. Hemorrhage, control of

10.7.11. Adjunctive General Services

Anaesthesia, only in relation to surgery

10.8. Expenses for Major Treatments

Expenses for the following major treatments are eligible:

10.8.1. Prosthetics — Initial

The initial, complete or partial, fixed or removable prostheses, in the case of teeth extracted while the person is covered under the group benefits plan.

10.8.2. Prosthetics — Replacement

Replacement of, complete or partial, fixed or removable prostheses, in the case of:

1. Replacement following the extraction of natural teeth, provided the person is then covered under the group benefits plan.
2. Replacement of a prosthesis that is at least the age specified in the Summary Of Benefits and can no longer be used.
3. Initial replacement of a temporary prosthesis fitted less than twelve months before.

In no event will the coverage cover lost or stolen prostheses.

Whenever laboratory fees are incurred, they shall be limited to 60% of the fixed fee determined for the procedure, unless justified by a receipt furnished by a commercial laboratory.

Your Group Insurance Benefits**10.8.3. Restorative**

1. Diagnostic casts
2. Gold foil restorations, if other substances are inappropriate
3. Metal inlay restorations
4. Porcelain inlay restorations, if other substances are inappropriate
5. Onlay restorations
6. Pins for inlays, onlays or crowns
7. Post and cast metal cores
8. Crowns
9. Veneers, laboratory processed
10. Overdentures

10.8.4. Prosthetics — Removable

1. Complete dentures
2. Partial dentures

10.8.5. Prosthetics — Fixed

1. Bridge pontics
2. Retainers and abutments
3. Other prosthetic services

10.8.6. Oral Surgery

1. Oral surgery
2. Treatment of fractures
3. Other oral surgery

10.8.7. Dental Implants

Prosthetic appliances on implants including crowns on implants, in accordance with the conditions specified in the Summary Of Benefits.

1. Crowns on Implants
2. Restorative procedure on Implants
3. Complete dentures on Implants
4. Bridge pontics for Implants
5. Retainers and abutments for Implants
6. Expenses for Implantology

Charges for a replacement implant is not considered an eligible expense during the 12 year period following the insertion of a previous implant.

Your Group Insurance Benefits**10.9. Expenses for Orthodontic Treatments**

Expenses for the following orthodontic treatments are eligible:

Reasonable expenses incurred for orthodontic treatment given by an orthodontist or a general practitioner to correct the dental irregularities, subject to the age limitation specified in the Summary Of Benefits, if applicable.

10.9.1. Orthodontic Treatments

1. Oral examination
2. Skull and facial bone survey
3. Radiographs hand and wrist
4. Diagnostic casts, unmounted
5. Surgical exposures
6. Removable active appliances for tooth guidance
7. Fixed or cemented appliances
8. Retention appliances
9. Comprehensive treatment
10. Miscellaneous services

10.10. Extension Of Coverage Upon Your Death

Upon your death, the present benefit is extended to the earliest of the following dates:

1. 24 months following your death.
2. The date on which this benefit would have terminated had you then been living.
3. The termination date of the benefit or group benefits plan.

10.11. Exclusions

This benefit does not cover:

1. Treatment or appliance, related directly or indirectly to full mouth reconstruction, to correct vertical dimension and temporomandibular joint dysfunction.
2. Dental implants and all treatments related to implants, unless specified otherwise in the Summary Of Benefits.
3. Services rendered by a dental hygienist and not administered under supervision of a dentist.

Your Group Insurance Benefits

4. Dental services covered under the health benefit, if such benefit is part of this contract, or under any other group insurance group benefits plan.
5. Services and supplies relating to any appliance worn in the practice of a sport.
6. Expenses which are or would normally be payable or reimbursable under a private or public insurance plan.
7. Self-inflicted injury, while sane or insane.
8. Injury or illness resulting from civil unrest, insurrection or war, whether war be declared or not, or participation in a riot.
9. Services which are not medically required, which are given for cosmetic purposes or which exceed ordinary services given in accordance with current therapeutic practice.
10. Care or services rendered free of charge or which would be free of charge were it not for insurance coverage or which are not chargeable to the covered person.

Your Group Insurance Benefits**11. Notice**

At Standard Life, we are committed to maintaining the highest standards of integrity in our business. In the course of our business, it is necessary to collect personal information about you. We will ask for your consent to collect, use and disclose personal information. We will limit collection, use and disclosure of personal information strictly for the purposes of your group coverage.

We will safeguard your personal information. Access to personal information is restricted to Standard Life employees and employees of authorized service providers who need it to determine eligibility, to administer your group coverage, to assess claims and conduct any required investigations. While Standard Life endeavors to protect all your personal information, your medical information will receive the highest level of protection.

You can be assured that not only do we respect applicable laws and regulations, but we also apply generally accepted privacy ethics and standard business practices for the handling of your personal information.

How can you access your personal information and submit a complaint?

You have the right to be informed of the nature and source of personal information that Standard Life has on record concerning you. Personal medical information will be made available only through a physician designated by you.

You also have the right to request the correction of inaccurate, incomplete or obsolete information in your file. If demonstrated to our satisfaction that the information held in our record is inaccurate or incomplete, we will make the necessary changes.

If you are not satisfied as to how we have handled your personal information, you may submit a complaint.

Any request to access or correct information held in our records or to submit a complaint should be made in writing to:

The Manager, Customer Relations and Ombudsman
1245 Sherbrooke West
Suite 1000
Montreal, Qc
H3G 1G3

Additional information about Standard Life's privacy protection practices can be obtained on our public Web site and in the VIP Room Web site for Plan Members.

References to "you" and "your" in this Notice include yourself and your dependents.

Red Deer Catholic Regional Division #39

Policy # 9222326 (06/05)

Personal Accident Insurance

(Revised): June 2005

Effective: June 1, 2005

This Certificate Is An Important Document
Please Keep It In A Safe Place

Certificate of Insurance

AXA Assurances Inc.

Head Office, Montreal, Canada
(Hereinafter called the Insurer)

Having issued Group **Policy No. 9222326 (06/05)**
to **Red Deer Catholic Regional Division #39**

(Hereinafter called the "Employer")

Hereby certifies that the bearer of this certificate, being an active full-time non-teaching Employee of the Employer is insured, provided application has been made and the applicable premium is paid.

Definitions

Wherever used in this certificate:

"Employee" means an active full-time non-teaching Employee of the Policyholder under the age of 70 who is participating in the Policyholder's Basic Group Life Insurance Program.

"You", "Your" and "Yourself" mean the person who holds this certificate and who is employed by the Employer.

"We" and "Us" means AXA Assurances Inc.

"Policy" means the Group Policy specified above, which is on file with the Employer.

"Spouse" means an individual of the opposite sex under the age of seventy (70) years of age

(a) to whom You are legally married,

(b) to whom the Insured Person is married by a marriage that is voidable and has not been declared null and void.

Definitions (Continued)

Only one (1) individual may qualify as a Spouse.

“Dependent Child” means a natural child, adopted child, stepchild or a child who is in a parent-child relationship with You. The child is unmarried, under twenty-five (25) years of age [twenty-six (26) in the province of Quebec] and dependent upon You for maintenance and support.

"Institution for Higher Learning" is limited to universities, colleges, CEGEPs and trade schools.

"Insured Person" means You.

"Injury" means bodily injury caused by an Accident occurring while an Insured Person's coverage is in force under the Policy, and resulting directly and independently of all other causes in loss covered by the Policy, 24 hours a day, anywhere in the world but in no event shall Injury mean Sickness or Disease howsoever caused unless caused by an Accident.

“Accident” means any unlooked for mishap or untoward event which is not expected or designed.

“Sickness” means an impairment of normal physiological function and includes illness and infections.

“Disease” means any unhealthy condition of the body or any part thereof.

"Principal Sum", is equal to the amount of insurance under Your Employer's current Basic Group Life Insurance Program.

“Hospital ”means an institution licensed as a hospital, which is open at all times for the care and treatment of sick and injured persons, has a staff of one or more physicians available at all times and which continuously provides 24 hour nursing service by graduate registered nurses. It provides organized facilities for diagnostics and surgery, is an active treatment hospital and not primarily a clinic, rest home, nursing home, convalescent hospital or similar establishment. For the purposes of this definition, hospital will include a facility or part of a facility used for rehabilitative care.

Definitions (Continued)

“Physician ”means a doctor of medicine (other than the Insured Person or an Immediate Family Member) who is licensed to practice medicine by:

- (1) a recognized medical licensing organization in the locale where the treatment is rendered, provided he is a member in good standing of such licensing body, or
- (2) a governmental agency having jurisdiction over such licensing in the locale where the treatment is rendered.

“Immediate Family Member” means a person at least 18 years of age, who is the son, daughter, father, mother, brother, sister, son-in-law, daughter-in-law, father-in-law, mother-in-law, brother-in-law, sister-in-law, (all of the above include natural, adopted or step relationship), spouse, grandson, granddaughter, grandfather or grandmother of the Insured Person.

“Motorized Vehicle” means a passenger car, station wagon, van, jeep-type automobile, truck, ambulance or any type of motorized vehicle used by municipal, provincial or federal police forces.

“Seat Belt ”means those belts that form a restraint system and includes infant and child restraint systems when properly used with a Seat Belt, and the restraining belts which are part of a stretcher used in the transportation of sick or injured persons by ambulance.

“Accommodation” means lodging in the vicinity of the Hospital where the Insured Person is confined.

The male pronoun is construed as the feminine when the person is a female.

Specific Loss Schedule

When Injury results in any of the following losses within 365 days after the date of the Accident, AXA pays:

Specific Loss Schedule (Continued)

<u>For Loss of</u>	<u>Percentage of Principal Sum</u>
Life	100%
Entire sight of both eyes	100%
Speech and hearing in both ears	100%
One hand and the entire sight of one eye	100%
One foot and the entire sight of one eye	100%
Entire sight of one eye	75%
Speech	75%
Hearing in both ears	75%
Hearing in one ear	40%
All toes of one foot	33 1/3%

For Loss or Loss of Use of

Both hands	100%
Both feet	100%
One hand and one foot	100%
One arm	80%
One leg	80%
One hand	75%
One foot	75%
Thumb & index finger or at least four fingers of one hand	40%

For Total Paralysis of

Both upper & lower limbs (Quadriplegia)	200%
Both lower limbs (Paraplegia)	200%
Upper & lower limbs of one side of body (Hemiplegia)	200%

"Loss of Life" means the death of the Insured Person.

"Loss" means, with reference to:

- Hand or foot, complete severance through or above the wrist or ankle joint, but below the elbow or knee joint.

Specific Loss Schedule (Continued)

- o Arm or leg, complete severance through or above the elbow or knee joint.
- o Thumb, the complete severance of 1 entire phalanx of the thumb.
- o Finger, the complete severance of 2 entire phalanges of the finger.
- o Toes, the complete severance of 1 entire phalanx of the big toe and all phalanges of the other toes.
- o Eye, the irrecoverable loss of the entire sight thereof.
- o Speech, complete and irrecoverable loss of the ability to utter intelligible sounds.
- o Hearing, complete and irrecoverable loss of hearing.

“Paralysis” means the loss of ability to move all or part of the body.

“Quadriplegia” means the permanent Paralysis and functional loss of use of both upper and lower limbs.

“Paraplegia” means the permanent Paralysis and functional loss of use of both lower limbs.

“Hemiplegia” means the permanent Paralysis and functional loss of use of upper and lower limbs on the same side of the body.

“Loss” as used above with reference to loss of use means the total and irrecoverable loss of use, provided the loss is continuous for twelve (12) consecutive months and such loss of use is determined to be permanent at the end of such period.

Indemnity provided under this section for all losses sustained by any 1 Insured Person as the result of any 1 Accident cannot exceed:

- (a) with the exception of Quadriplegia, Paraplegia and Hemiplegia, the Principal Sum.

Specific Loss Schedule (Continued)

- (b) with respect to Quadriplegia, Paraplegia and Hemiplegia, 200% of the Principal Sum, or 100% if Loss of Life occurs within 90 days after the date of the Accident.

In no event will indemnity payable for all losses exceed, in the aggregate, 200% of the Principal Sum as the result of the same Accident.

Repatriation *

If You sustain Loss of Life resulting from an Injury for which an amount of Principal Sum becomes payable under the Policy, We will pay up to \$15,000 for reasonable and necessary expenses actually incurred for the return home of Your body (including preparation charges for transportation) to the first resting place (including but not limited to a funeral home or the place of internment). Such Loss must occur more than 50 kilometres from Your residence.

Education **

If You sustain Loss of Life resulting from an Injury for which an amount of Principal Sum becomes payable under the Policy, We will pay the lesser of the following amounts for any Dependent Child who, on the date of or within three hundred and sixty-five (365) days of the Insured Person's death, is enrolled as a full-time student in any Institution of Higher Learning:

- (a) 5% of the Insured Person's Principal Sum or
- (b) five thousand (\$5,000) for each year (up to 4 consecutive years)

The total maximum payable under this section in combination with the Education Benefit maximum provided under any other policy issued by Us will not exceed five thousand dollars (\$5,000) per year.

The benefit will be paid each year immediately upon receipt of satisfactory proof that the Dependent Child is enrolled as a full-time student in an Institution for Higher Learning.

Day-Care **

If You sustain Loss of Life resulting from an Injury, We will pay the lesser of the following amounts for any Dependent Child who, on the date of or within three hundred and sixty-five (365) days of the Insured Person's death, is enrolled in a legally licensed Day-Care Centre:

- (a) five percent (5%) of the Insured Person's Principal Sum or
- (b) five thousand dollars (\$5,000) for each year (up to 4 consecutive year) such child remains enrolled in a legally licensed Day-Care Centre.

The total maximum payable under this section in combination with the Day-Care Benefit maximum provided under any other policy issued by Us will not exceed five thousand dollars (\$5,000) per year.

The benefit will be paid each year immediately upon receipt of satisfactory proof that the child is enrolled in a legally licensed Day-Care Centre.

If none of Your Dependent Children satisfy either the above requirements or the requirements as shown under the section entitled "Education", then an amount equal to 5% of Your Principal Sum or \$2,500, whichever is less, is payable to Your beneficiary.

"Day-Care Centre" means a facility, which is run according to the law, including laws and regulations applicable to day-care facilities and which provides care and supervision for children in a group setting on a regular basis. Day-Care Centre will neither include a hospital, the child's home or care provided during normal school hours while a child is attending grades 1 through 12.

"Dependent Child" means a natural child, adopted child, stepchild or a child who is in a parent-child relationship with You. The child is under thirteen (13) years of age and dependent upon You for maintenance and support.

Rehabilitation *

If You sustain an Injury which results in a Loss covered under the "Specific Loss Schedule" section of the Policy and as a result, must participate in a rehabilitation program in order to qualify for a different employment, We will refund the reasonable and necessary expenses actually incurred during the 3 year period following the date of the Accident, to a maximum of \$15,000.

Payment is not made for room, board or other ordinary living, travelling or clothing expenses.

Workplace Modification and Accommodation *

If You sustain an Injury which results in a loss payable under the “Specific Loss Schedule” and You require special adaptive equipment and/or workplace modifications in order to reasonably accommodate Your return to active full-time work with the Policyholder, this benefit will pay the reasonable and necessary expenses actually incurred by the Policyholder provided:

- 1) The Policyholder agrees in writing to provide the special adaptive equipment and/or make modifications to the workplace for the purpose of making it accessible and adaptable to the needs of You.
- 2) The Policyholder acknowledges in writing that the performance of the essential duties of Your job may be altered.
- 3) The proposed special adaptive equipment and/or workplace modification must have prior written approval by Us.
- 4) We have the right to examine You to evaluate the appropriateness of the proposed modifications.

The benefit will be paid to the Policyholder upon Your return to active full-time work with the Policyholder and We have been provided with written proof of the expenses incurred. The benefit is not payable if the Policyholder does not incur any cost in providing the special adaptive equipment and/or the workplace modification.

Workplace Modification and Accommodation * (Continued)

Payment by Us for the total of all expenses incurred by the Policyholder will not exceed five thousand dollars (\$5,000) as a result of any one (1) Accident.

Occupational Training *

(applicable to an Insured Spouse under seventy (70) years of age)

If You sustain Loss of Life resulting from Injury for which an amount of Principal Sum becomes payable under the Policy, and Your Spouse must engage in a formal occupational training program in order to upgrade employment qualifications, We will refund the reasonable and necessary expenses actually incurred during the 3 year period following Your death, to a maximum of \$15,000.

Payment is not made for room, board or other ordinary living, travelling or clothing expenses.

In the event Your Spouse satisfies the requirements indicated above, such Spouse will be deemed the beneficiary with respect to the benefits payable under this provision.

Permanent Total Disability

When, as the result of an Accident an Insured Person suffers an Injury and becomes totally disabled within three hundred and sixty-five (365) days of the date of the Injury and is prevented from engaging in each and every occupation or employment for compensation or profit for which he is or may become reasonably qualified by reason of his education, training or experience, We will pay in one (1) sum, provided such disability has continued for a period of twelve (12) consecutive months and is total and permanent at the end of this period, the Principal Sum, less any other

amount paid or payable under the section entitled "Specific Loss Accident Indemnity" of this policy as the result of the same Accident.

Family Transportation *

If following an Injury which results in a Loss covered under the "Specific Loss Schedule" section of the Policy, You are confined as an inpatient to a Hospital located more than 150 kilometres from Your residence, We will refund the reasonable and necessary expenses actually incurred by any Immediate Family Member(s) or a family representative for Accommodation and transportation by the most direct route from the normal place of residence of such Immediate Family Member(s) or

family representative to You and return to the normal place of residence of such Immediate Family Member(s) or family representative up to a maximum of \$15,000. Private transportation expenses are limited to \$0.25 per kilometre travelled.

Payment is not made for board or other ordinary living, travelling or clothing expenses.

Seat Belt **

If You are driving or riding in a Vehicle and wearing a properly fastened Seat Belt at the time of the Accident, and an Injury results in a Loss payable under the "Specific Loss Schedule" section of the Policy, AXA will pay an additional sum equal to 10% of the amount payable for such Loss, subject to a maximum of \$25,000.

The driver of the Vehicle must hold a current and valid driver's license of a rating authorizing him to operate such Motorized Vehicle and neither be intoxicated nor under the influence of drugs, unless such drugs are taken as prescribed by a Physician, at the time of the Accident.

"Intoxicated" and "under the influence of drugs" are as defined by the jurisdiction where the Accident occurs.

Home Alteration and/or Vehicle Modification

If You sustain the Loss of or Loss of Use of Both Feet or Legs or becomes Quadriplegic, Paraplegic or Hemiplegic, for which indemnity becomes payable under the Policy, and You subsequently requires the use of a wheelchair to be ambulatory, We will refund the reasonable and necessary

Home Alteration and/or Vehicle Modification (Continued)

expenses actually incurred during the 3 year period following the Accident, to a maximum of \$15,000, for the cost of alterations to Your principal residence for the purpose of making it accessible, and/or the cost of modifications to 1 motor vehicle utilized by You, when such modifications are approved by licensing authorities where required, for the purpose of adapting it to the needs of the Insured Person.

Payment by Us for the total of all expenses incurred by or for You will not exceed a maximum of fifteen thousand dollars (\$15,000) as the result of any one Accident. The amount payable under this section will be coordinated with any amount paid or payable under any other insurance plan providing the same or similar benefit.

Hospital Indemnity **

If any Loss covered under the "Specific Loss Schedule" section of the Policy confines You to a Hospital and You are under the Regular Care and Attendance of a Physician for the treatment of an Injury, You will receive a daily benefit of 1/30th of 1% of Your Principal Sum from the 1st day of hospitalization, up to a maximum of \$2,500 per month and for a maximum duration of 365 days per Accident.

Hospitalization required for treatment of any Injury other than for a Specific Loss is also covered in accordance with the above terms, provided such hospitalization begins within 365 days of the date of the Accident which caused the Injury and insurance is in force. The daily benefit is payable from the 5th day of hospitalization.

Hospitalization is either a single uninterrupted confinement in a Hospital or several successive confinements in a Hospital as a result of the same Accident, provided each such confinement is separated by a period of less than 90 consecutive days. All confinements must occur within 730 days of the date of the Accident.

Only one period of hospitalization will be payable for all injuries sustained as the result of the same Accident.

Note

Benefits marked with an asterisk (*) are only payable under 1 of the policies issued to the Employer by AXA Assurances Inc.

Benefits marked with 2 asterisks (**) are payable up to the percentage of Principal Sum as stated in the policy subject to one combined maximum for similar benefits provided under any other policy issued to Your Employer by AXA Assurances Inc.

Aircraft Coverage

You are covered only while flying as a passenger in any aircraft holding a current and valid certificate of airworthiness (other than an aircraft owned, operated or leased by or on behalf of the Employer) and flown by a licensed pilot. Coverage also applies while flying as a passenger in a military aircraft.

Exposure and Disappearance

Unavoidable exposure to the elements is covered under the Policy as any other Loss, provided such exposure is sustained as the result of a covered Accident.

You are presumed to have suffered Loss of Life caused by an Accident if his body is not found within 1 year after the disappearance, sinking or wrecking of the conveyance in which You were riding at the time of the Accident.

Aggregate Limit

A maximum limit of \$3,000,000 is imposed on the total of all losses arising out of any one Accident covered under the program.

Aggregate Limit (Continued)

This means that if You and any other persons insured under the program suffer losses occurring from the same Accident, and the total of all benefits (the benefit You are entitled to added to those which the others are entitled to) is greater than the aggregate limit of indemnity amount, then the amount payable to each individual will be proportionately reduced so that the total amount of all benefits payable equals \$3,000,000.

The aggregate limit of indemnity only applies to losses payable under the following section of the Policy:

Specific Loss Schedule
Permanent Total Disability

To Whom Are Benefits Paid

Your Loss of Life benefit is payable to the beneficiary designated on Your Basic Group Life Insurance application, otherwise to Your estate. All other indemnities payable are payable to You, with the exception of the following benefits:

Education
Day-Care
Workplace Modification and Accommodation
Occupational Training
Repatriation
Family Transportation

Effective Date of Coverage

Coverage commences on the date insurance under the Employers Basic Group Life Insurance contract becomes effective with respect to an Employee who becomes insured under such program after the Effective Date of the Policy.

When Insurance Coverage Stops

Your insurance coverage stops on the earliest of the following dates:

- (1) on the date the Policy is terminated;
- (2) on the premium due date if the Employer fails to pay Us Your premium;
- (3) on the date You reach age 70;
- (4) on the date You cease to be an active employee on account of leave of absence, lay-off, maternity leave, disability, resignation, dismissal, pension or retirement, except as provided under:

Waiver of Premium	
Continuation of Coverage	During Approved Leaves
Extension of Coverage	

Waiver of Premium

Provided You have been approved for Waiver of Premium and remain eligible for such under the terms and conditions of the Employer's Basic Group Life Insurance policy, You need not pay any further premiums under the Policy for Yourself, while You remain disabled, until the earliest of the following dates:

- (1) the Policy terminates;
- (2) You reach age 65;
- (3) You cease to be totally disabled.

All terms and provisions of the Policy in affect as of the date of commencement of disability will apply during the period premiums are waived, including provisions relating to reductions in amount of insurance.

Notwithstanding anything contained to the contrary in the Policy, benefits payable for any Loss which occurs while this clause is in effect cannot exceed the amount of insurance payable on the commencement date of disability.

Continuation of Coverage

Your coverage under this benefit will be continued, if coverage is continued under Your Basic Group Life Insurance contract during any approved leave of absence, temporary lay-off, maternity leave or disability leave, provided payment of premium is continued.

All terms and provisions of the Policy apply during the period of the leave, including provisions relating to reductions in amounts of insurance.

Notwithstanding anything contained to the contrary in the Policy, benefits payable for any Loss which occurs while this clause is in effect cannot exceed the amount of insurance payable on the commencement date of the leave.

Extension of Coverage

Coverage under this policy may be continued for a period of up to twelve (12) months for an Insured Person whose employment has been terminated by the Policyholder, provided such continuation of coverage is required by the Employment Standards Act or by a severance package agreement received by the Insured Person from the Policyholder and payment of premium is continued.

This extension of coverage will terminate at 12:01 a.m., Standard Time, on the first (1st) day of the month following either the completion of the twelve (12) month period or the date the Insured Person returns to work in any capacity, whichever is earlier.

The coverage which is continued under this clause will be subject to the terms and provisions of this policy in effect as of the date of termination of employment, including any provision providing for reductions in amounts of insurance.

Notwithstanding anything contained to the contrary in this policy, in no event will benefits payable for any Loss which occurs while coverage is being continued under this clause exceed the amount of insurance that would have been payable to the Insured Person at the date of termination of employment.

Retirement

If You retire prior to age 65, coverage may be continued for You until you reach age 65, provided payment of premium is continued.

Subject to the following:

- (1) Your Principal Sum will be limited to \$25,000;
- (2) Paralysis benefits will not exceed 100% of the Principal Sum; and
- (3) Your coverage will terminate at age 65.

Note: You cannot increase your amount of insurance after you retire.

This Retirement provision is contingent upon Your Basic Group Life Insurance remaining in force after the date of retirement.

“Retiree” means a person who is at least 55 years of age and has worked for the Policyholder for at least 10 years.

What We Will Not Pay For

An Insured Person is not covered for Loss caused or contributed to by:

- (1) suicide or intentionally self-inflicted Injury;
- (2) war, whether declared or not;
- (3) participation in a riot, insurrection, civil commotion or disturbance;
- (4) active full-time, part-time or temporary service in the armed forces of any country;
- (5) air travel, except as specifically provided for under the "Aircraft Coverage";
- (6) medical treatment or surgery, except if the medical treatment or surgery was needed because of an Accident.

In the Event of a Claim

You or Your beneficiary must notify your employer immediately of any Injury for which you file a claim.

In the event of a claim, written notice of Injury must be given to AXA Assurances Inc. within 30 days after the date of the Accident, and written proof of loss must be submitted to AXA Assurances Inc. within 90 days after the date of such loss.

Failure to provide such notice or proof within such time will not invalidate nor reduce any claim, if it is shown not to have been reasonably possible to provide such notice or proof and that such notice or proof was provided as soon as was reasonably possible, but in no event later than 1 year after the date of the Accident.

IN WITNESS WHEREOF, AXA Assurances Inc. has caused this certificate to be signed by its President and Chief Executive Officer and Chairman of the Board.

AXA Assurances Inc.



Jean-Denis Talon
Chairman of the Board



Jean-François Blais
President and
Chief Executive Officer

This certificate is an outline of the coverage and should be retained for reference. The Group Policy sets forth in detail the terms and conditions of the program and all rights and obligations are determined in accordance with the Group Policy, not this certificate. For exact provisions of coverage, please contact the Employer.