

## **CONDITIONS OF EMPLOYMENT**

One of the conditions of employment, as outlined in a contract with Red Deer Catholic Regional Division, is that you live a life that is in concert with our Catholic Christian values. At a basic level, we expect all employees to be involved in their faith life, at whichever parish or church they belong. We expect the staff to model Catholic Christian values in their relationships and daily life, at school, in the community, and in their families.

Specifically, in regards to relationships, if you are now, or at any time that you are in the employ of Red Deer Catholic Regional Division No. 39, involved in a same sex relationship, or a common-law relationship outside of the traditional Catholic Church definition of marriage, you are in breach of your contract.

If you are involved in any of the above relationships contrary to Catholic values and beliefs, please remove your application and/or decline any offer of employment with our Division. If at any time you enter into such a relationship while in our employ, you will be considered in breach of contract and your employment will be terminated.

This has been clearly explained to me by \_\_\_\_\_, at the time of my interview.  
(Name of Administrator)

\_\_\_\_\_  
Signature of Prospective Employee

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date